

**eGrant Management System**

**Printed Copy of Application**

Applicant: 000-0001 District of Columbia Public Schools

Application: 2015-2016 SIG Section 1003g - A0 - Coolidge HS

2015-2016 10/1/2015 - 9/30/2016

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## FY14 School Improvement Grant (SIG) Section 1003(g)

**Name of Grant Program:** FY 2014 Title I 1003(g) School Improvement Grant

**Authorization:** 2001 Reauthorization of the Elementary and Secondary Education Act, Title I, Part A, Subpart I

**Amount of Funds:** Total amount of funds for FY 2014 Title I 1003(g) School Improvement Grant (SIG): \$1,322,532.05

Individual grant awards will range from not less than \$50,000.00 per school to no more than \$2,000,000.00 per each Priority and/or Focus school annually.

The SEA will allocate SIG funds to a local education agency (LEA) in an amount that is of sufficient size and scope to support a school intervention model in its Priority and/or Focus schools that the LEA commits to serve.

**Grant Period:** SY 2015-16 through SY 2017-18

### A. Purpose of the Title I Section 1003(g) School Improvement Grant:

School Improvement Grants (SIG), authorized under section 1003(g) of Title I of the Elementary and Secondary Education Act of 1965 (Title I or ESEA), are grants to State educational agencies (SEAs) that SEAs use to make competitive subgrants to local educational agencies (LEAs) that demonstrate the greatest need for the funds and the strongest commitment to use the funds to provide adequate resources in order to raise substantially the achievement of students in their lowest-performing schools. The Department published final requirements for the SIG program in the Federal Register on October 28, 2010 (<http://www.gpo.gov/fdsys/pkg/FR-2010-10-28/pdf/2010-27313.pdf>). In 2015, the Department revised the final requirements to implement language in the Consolidated Appropriations Act, 2014, and the Consolidated and Further Continuing Appropriations Act, 2015, that allows LEAs to implement additional interventions, provides flexibility for rural LEAs, and extends the grant period from three to five years. The revisions to the requirements also reflect lessons learned from four years of SIG implementation. Finally, after the final requirements for the SIG program were published in 2010, 44 SEAs received approval to implement ESEA flexibility, pursuant to which they no longer specifically identify Title I schools for improvement, corrective action, or restructuring. To reflect this change, the revised requirements make an LEA with priority schools, which are generally a States lowest-achieving Title I schools, and focus schools, which are generally the schools within a State with the largest achievement gaps, eligible to receive SIG funds.

### B. Eligibility

To ensure that SIG funds are targeted toward the schools that face the greatest academic challenges, OSSE will award SIG funds first to LEAs with Priority schools that: 1) will be in the implementation phase (the second year subsequent to identification and beyond) of school improvement under Priority status for the 2015-16 school year; and 2) have not yet received SIG funds. While Focus schools are eligible to apply for SIG funding, the OSSE anticipates only awarding funds to approximately 2-4 Priority schools given the limited amount of available SIG funding (\$1,322,532.05) and the large number of schools currently classified as Priority schools.

### C. Grant Award Information

Successful applicants may be awarded amounts less than requested. Should the LEA be awarded an amount less than requested, OSSE reserves the right to request and approve an amended budget and budget narrative prior to the first reimbursement. The sub-grant is offered for a period of three years from the date of award, not to exceed September 30, 2018. The applicant is to create a budget that corresponds to the length of the grant period. For example, the applicant must provide a budget and budget narrative that substantiates the need for a draw-down of the sub-grant award over three years. The total duration of this sub-grant shall not exceed three years; therefore, no budget and budget narrative for this award shall be for more than three (3) years.

### D. Review Panel

The review panel for this RFA will be composed of neutral, qualified professional individuals who have been selected for their unique and related experiences. The panel will review, score, and rank each applicant's application. When the panel has completed its review, it shall make recommendations for awards based on the SIG Application Requirements.

### E. Decision on Awards

The recommendations of the review panel are advisory only and not binding on the Office of the State Superintendent of Education. The final decision on awards is vested solely with the State Superintendent of Education. After reviewing the recommendations of the panel and any other information considered relevant, the OSSE shall make the decisions regarding which applications will be awarded and the amounts to be funded.

#### E (a). Renewal of Funding

The SEA will consider the following factors annually in determining whether to renew funding:

The SEA will annually evaluate whether the LEA has made sufficient progress on the implementation based on each schools plan. In cases in which the LEA has not made sufficient progress in providing support and implementing the selected model with fidelity, the LEAs sub-grant will be considered for repeal.

#### E (b). Termination of Funding

Funding shall be terminated if there is evidence of fraud or fiscal irregularity in the use of funds for their intended purpose.

### F. Permissible Use of Funds

SIG funding shall be used to support school improvement efforts by LEAs and their eligible schools funded by this sub-grant process. Sub-grant funds may be used for staff salaries, materials, services, training, equipment, supplies, evaluation, facilities, or other purposes, except as specifically limited by all applicable legal requirements including all regulations or statutes or by the SEA. Each eligible LEA that receives an award may use the funds to carry out activities that advance the SIG sub-grant priorities. Sub-grantees may only use the sub-grant funds for their intended purposes.

The SIG funds must supplement, not supplant, existing services and may not be used to supplant federal, state, local or nonfederal funds. Programs may not use SIG funds to pay for existing levels of service funded from any other source. An LEA that commits to serve one or more Priority and/or Focus schools must ensure that each of those schools receive all of the state and local funds it would have received in the absence of the SIG funds.

Grant funds can be paid by a sub-grant recipient to partnering LEAs and non-LEAs. Partnerships may be with entities such as other LEAs, non-profit organizations, and institutes of higher education. An applicant who intends to provide sub-grant funding to a third-party must identify that third-party and must provide evidence of that third-partys expertise in increasing student achievement and improving teacher effectiveness. The use of these funds by a third-party must be captured in detail in the proposed budget and budget narrative.

### G. Reporting and Accountability Requirements:

Applicants awarded SIG funds must satisfy periodic reporting and accountability requirements throughout the term of the subgrant. These requirements address: (1) program accountability; (2) fiscal reporting requirements; (3) site visits; and (4) program evaluation.

#### 1. Program Accountability:

a) Each identified Priority and/or Focus school and LEA receiving SIG subgrant funds is responsible for carrying out its school improvement responsibilities under ESEA Section 1116(b) and (c), respectively.

b) Each LEA and school receiving a SIG subgrant is responsible for carrying out its school improvement responsibilities in accordance with its approved subgrant application and improvement plan. This includes making progress toward annual school goals

c) For any Priority and/or Focus schools, the LEA must provide school-level data on all of the metrics designated by the Department.

#### 2. Fiscal Reporting Requirements:

The LEA must include on its application a list of each of the schools served, their National Council on Education Statistics (NCES) Identification Number, Classification, the intervention model selected for each school, the total amount of funds requested to implement chosen intervention model, amount of funds (of total amount) to be allocated to the school, and amount of funds (of total amount) to be used at the LEA level to provide services to the school.

#### 3. Site Visits:

If selected as part of a site visit sample, LEAs and their funded schools must agree to site visits by the Department of Education (the Department), the Office of the State Superintendent of Education or the regional consortia. The site visit is intended to validate information provided in expenditure and program evaluation reports and gather more detailed information on implementation efforts and challenges, and provide technical assistance and support.

#### 4. Program Evaluation:

All SIG recipients will be responsible for fulfilling the following program evaluation requirements:

a. Report annual accountability data to the OSSE including, but not limited to:

i. Fiscal information on the use of grant funds provided under ESEA Section 1003(g)

ii. Measures to demonstrate implementation of research- and evidence-based strategies identified in the subgrant application

iii. The number and percentage of students who score proficient in reading/language arts and mathematics, as measured by the states annual assessments, both overall in the LEA and for each school receiving funds through this application

iv. Whether the LEA has met its Annual Measurable Objectives (AMOs)

v. Respond to any specific data requests from the Department

b. Utilize annual student achievement goals and student achievement data to evaluate the effectiveness of improvement strategies identified in the SIG subgrant application for purposes of local monitoring and continuous improvement efforts

c. In addition, the OSSE will review the performance of participating schools on the ten leading indicators identified by the Department in its 2015 SIG guidance (see Leading Indicators tab).

### H. SELECTION CRITERIA

LEAs with eligible Priority and/or Focus schools may apply for SIG funding through this application. When recommending sub-grant applications for funding, the OSSE will recommend funding those applications that fully comply with all requirements described in this RFA. Applications found not to meet those requirements will not be recommended for funding. The SEA will only consider awarding funds to those LEAs that develop and submit a comprehensive and viable application likely to improve student academic achievement.

Each LEA application will be reviewed and scored according to the following process against the Application Rubric (See Application Rubric tab).

### I. GENERAL PROVISIONS

#### a. Insurance

Each applicant must submit a Certificate of Insurance that reflects the coverage and amount under the policy as well as the dates of coverage and renewal.

#### b. Audits

At any time prior final payment and for three (3) years thereafter, the District and respective jurisdictional administrative agencies may have the applicants expenditure statements and source documents audited.

#### c. Nondiscrimination in the Delivery of Services

In accordance with Title VI of the Civil Rights Act of 1964 (Public Law 88-352), as amended, no person shall, on the grounds of race, color, religion, nationality, sex, or political opinion, be denied the benefits of, or be subjected to discrimination under, any program activity.

#### d. W-9

If not already on file with the Office of Public Charter School Financing and Support (OPCSFS) or needs to be updated, the Applicant is submitting a completed and signed W-9. It is the responsibility of the Applicant to ensure that a current, signed W-9 is on file with OPCSFS.

#### e. Additional Information

The OSSE reserves the right to request and be provided with additional information, such as financial statements, should the need occur.

#### f. Monitoring and Reporting

The OSSE will monitor the sub-grantee through the following but not limited to: site visits, periodic telephone check-ins, etc. The specific schedules will be established and agreed upon immediately after the grant is awarded.

#### g. Organizational and Governance Documents

Upon notification of award, sub-grantees must certify that the following documents are on file at its business offices: organizational charts, signed articles of incorporation, and any other organizational and governance documents of the agency.

#### h. Cooperation with OSSE

The sub-grantee will:

-Cooperate with the OSSE in evaluating the program

-Comply with the guidelines of each turnaround model

-Provide OSSE with data as requested (i.e.; Leading Indicators)

-Participate in all monitoring to be conducted at both the LEA/school level

-Provide evidence of full-implementation of the chosen turnaround model

-Submit reimbursements in accordance to OSSE Reimbursement Guidelines

-Maintain appropriate financial management practices as required, including tracking activity; and

#### i. Conflict of Interest

Sub-grantees must avoid apparent and actual conflicts of interest when administering grants.

The RFA can be found here.

## Scoring Overview

This tool is for evaluating local educational agencies (LEAs) 2015 SIG applications funded by the District of Columbia School Improvement Grant (SIG) through the Office of the State Superintendent of Education (OSSE). The rubric provides guidance to review panel members on making funding recommendations to OSSE.

Reviewers are asked to assign a score to each criterion included in the rubric as applicable. The rubric includes a four-point scale with descriptive categories for strong responses and inadequate responses. Reviewers should use their professional judgment as to whether the response meets the criteria for strong (four points, for most responses), inadequate (one point) or somewhere in between (two or three points).

As a reviewer, it is valuable for the OSSE, as well as the applicant, to know your thoughts about the application. Therefore, please provide comments under the strengths and weaknesses area after each section. Your comments may be shared with the applicant, so be thoughtful in your comments. Please write / type the scores and comments directly into the spaces provided.

Reviewers may decide to award funding that is less than the amount requested in the application. If you decide that funding less than the amount requested is appropriate, please provide the rationale for this decision in the Comments box on the last page of the rubric.

Your final funding recommendation to the OSSE should be based on all relevant information within the application. The review panels recommendations are the primary factors in the OSSEs decision about whether or not to award a grant. The final decision, however, remains with the OSSE.

Thank you for your time and participation in the FY 2014 School Improvement Grant application process.

**1. LEA Capacity to Provide Adequate Resources and Support to Implement Selected Intervention**

**Application Element**

- The LEA demonstrates it has the capacity to use school improvement funds to provide adequate resources and related support to each Priority and/or Focus school identified in the LEAs application in order to implement, fully and effectively, the selected intervention on the first day of the first school year of full implementation.

**Strong Response (4 points)**

The LEA application demonstrates that it has the capacity necessary to use school improvement funds to support the effective implementation of the specific model.

The LEA describes capacity at both the school and the LEA levels that will support effective implementation.

The capacity seems sustainable for the life of the grant and beyond.

**Inadequate Response (1 point)**

There is limited evidence that the LEA has the capacity at the school and/or LEA levels that will be necessary to carry out its SIG plans effectively.

The capacity that currently exists may not be sustainable for the life of the grant and beyond.

4 pts

3 pts

2 pts

1 pt

Total



Strong Response



Inadequate Response



**Reviewer Comments:**

Strengths - ((count) of 2000 maximum characters used)

Weaknesses - ((count) of 2000 maximum characters used)

**2. (a) Recruit, Screen and Select External Providers Regularly**

**Application Elements**

- The LEA has chosen, or has a plan to choose, external providers based on student and adult needs
- The LEA has a plan to check references of the provider
- The LEA has a process that ensures that the external provider has a clear scope of work that is aligned with the needs of the building
- The LEA has established performance measures for each external provider.
- The LEA has a plan to monitor the providers scope of work and to hold the provider accountable for meeting SIG requirements.
- LEA provides support to the external providers to guarantee external provider is meeting the needs of the building

**Strong Response (4 points)**

The narrative thoroughly describes the LEAs process for recruiting and screening external providers as outlined above and details how external providers are selected to ensure their quality. The description includes an explanation of how the LEA will regularly review provider progress and hold accountable providers for their performance.

LEAs not proposing to use an external provider automatically receive 4 points. There is no penalty for not selecting to use an external provider.

**Inadequate Response (1 point)**

The LEAs process to recruit, screen and select external providers lacks important detail and is unlikely to identify the highest quality providers. The description does not include the process the LEA will use to regularly review provider progress and hold providers accountable for meeting SIG requirements.

4 pts

3 pts

2 pts

1 pt

Total

**Strong Response**

**Inadequate Response**

**Reviewer Comments:**

Strengths - ([count] of 2000 maximum characters used)

Weaknesses - ([count] of 2000 maximum characters used)

**2. (b) Modified Practices and Policies**

**Application Element**

- Review the selected models and explain any activities and actions the LEA has taken (or will take) to modify its practices or policies if necessary to enable its schools to fully and effectively implement the SIG intervention model (e.g., policies regarding the recruitment and retention of highly effective educators).

**Strong Response (4 points)**

The LEA has reviewed the selected models and provides a complete description of the policies and practices that must be modified in order to carry out the chosen model(s) effectively. The LEA has identified the individuals who are responsible for leading the modification process and the timeline for the modification(s) being made.

**Inadequate Response (1 point)**

The LEA has not reviewed the models and/or does not make clear the plan to modify the practices or policies that must be changed to ensure effective implementation.

<b>4 pts</b>	<b>3 pts</b>	<b>2 pts</b>	<b>1 pt</b>	<b>Total</b>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="text"/>
<b>Strong Response</b>			<b>Inadequate Response</b>	

**Reviewer Comments:**

Strengths - ([count] of 2000 maximum characters used)

Weaknesses - ([count] of 2000 maximum characters used)

**2.(c) Sustainability following SIG implementation**

**Application Element**

- The LEA explains the actions it will take to sustain reforms once the funding period ends.

**Strong Response (4 points)**

The LEA provides a clear and realistic plan for how the reforms will be sustained, either via the development of system-wide infrastructures, via the use of other funding streams, or both.

**Inadequate Response (1 point)**

The LEAs plan for sustaining SIG reforms is minimal or unrealistic. It is unlikely to result in SIG reforms being maintained beyond the life of the grant.

4 points

3 point

2 point

1 point

Total



Strong Response

Inadequate Response

**Reviewer Comments:**

Strengths - ([count] of 2000 maximum characters used)

Weaknesses - ([count] of 2000 maximum characters used)

**2. (d) Consultation**

**Application Elements**

- The LEA has described its process for consulting with relevant stakeholders, including parents, community members, teachers unions, and school board members regarding the LEAs application and has solicited their input for the development and implementation of school improvement turnaround models in its participating schools.
- Examples may include local board meetings, parent meetings, LEA advisory committee, and local bargaining unit meetings which indicate discussion of the LEAs application.
- The LEA identifies which stakeholder recommendations have been used in the development of the LEAs SIG application and discusses stakeholder input not accepted, including a rationale for rejecting that input.
- The LEA has taken into consideration the needs identified by families and the community in selecting the intervention and describes how input from families and the community led to the decision of the selected model.

**Strong Response (4 points)**

The LEA describes a comprehensive process for consulting with relevant stakeholders regarding the LEAs application.  
The LEA identifies input that has been incorporated in the SIG implementation plan, discusses rejected input and provides a rationale for each rejected suggestion.  
A broad array of stakeholders has been consulted and the LEA provides evidence of such consultation.  
The LEA explains how input from families and the community was incorporated into the selection of the model.

**Inadequate Response (1 point)**

The LEAs consultation process did not include relevant stakeholders and/or the consultation process is not sufficiently described.  
The LEA does not articulate whether input was received or incorporated into the SIG plan.  
The LEA does not fully explain how input from families and the community was incorporated into the selection of the model.

4 pts

3 pts

2 pts

1 pt

Total



Strong Response

Inadequate Response

**Reviewer Comments:**

Strengths - ([count] of 2000 maximum characters used)

Weaknesses - ([count] of 2000 maximum characters used)

**3. Effective Oversight and Support**

**Application Element**

- LEA provides a description of the SIG Support Team and any other leadership teams/offices that will provide oversight and technical assistance to each school.

**Strong Response (4 points)**

The LEA identifies a SIG Support Team that includes key members from Central Office, including a member of the LEAs Title I/Grants Management Office. There is a clear structure for the team. The team will meet regularly and will employ routines for monitoring progress at the school level. There is a process of escalating school level implementation challenges and addressing them in a timely manner.

**Inadequate Response (1 point)**

A limited description of the team is provided, and may not include a member of the Title I/Grants Management Office. The team lacks a firm structure and or processes for monitoring progress.

4 pts	3 pts	2 pts	1 pt	Total
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="text"/>
<b>Strong Response</b>			<b>Inadequate Response</b>	

**Reviewer Comments:**

Strengths - ([count] of 2000 maximum characters used)

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Weaknesses - ([count] of 2000 maximum characters used)

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1. SIG Implementation Team

**Application Element**

- LEA provides a description of the SIG Implementation Team that demonstrates how the team will work together to effectively implement the model.

**Strong Response (4 points)**

The LEA identifies School Implementation Team(s) that include school administrators, classroom educators, and other key personnel.

There is a clear structure for the team and a process wherein implementation will be appropriately reviewed and coordinated over the grant period.

**Inadequate Response (1 point)**

The LEA provides a limited description of the SIG Implementation Teams and/or the team lacks a firm structure and/or process for monitoring progress.

4 pts

Strong Applicant

3 pts

2 pts

1 pt

Inadequate Applicant

Total

**Reviewer Comments:**

Strengths - ((count) of 2000 maximum characters used)

Weaknesses - ((count) of 2000 maximum characters used)

**2. Student Achievement**

**Application Elements**

- The LEA describes the schools student achievement trends over time.
- The LEA describes the progress, if any, the school has made in improving student achievement in key measures of progress (e.g., value added scores, school-wide proficiency rates, proficiency rates for targeted sub-populations of students).

**Strong Response (4 points)**

The school shows measurable progress in increasing student achievement for the entire population of students or for a specific, targeted, sub-population. While this progress may not be at the desired pace of improvement, the school appears to have a foundation in place that can set the stage for accelerated student achievement.

**Inadequate Response (1 point)**

The school shows no growth or decline in student achievement. While turnaround is possible, it would require a complete shift in the trajectory of the schools progress to date.



**Reviewer Comments:**

Strengths - ([count] of 2000 maximum characters used)

Weaknesses - ([count] of 2000 maximum characters used)

**3. Analysis of School Needs**

**Application Elements**

The LEA describes the process and findings of the needs assessment conducted on each school it commits to serve.

The LEA provides a description of the evidence used to select the intervention model to be implemented at each school based on a needs analysis. A description includes:

- Assessment instruments used
- Data analyzed
- LEA and school personnel involved
- Other stakeholders involved
- Process for analyzing and selecting the intervention model

**Strong Response (4 points)**

The narrative includes a thorough and complete overview of the process used to assess schools, including specific instruments and multiple data elements used.

The narrative identifies a variety of qualified LEA, school, parents, and community stakeholders providing a range of perspectives involved in collecting and analyzing school data and demonstrates how parent and community feedback was included.

The narrative describes a process for analyzing assessment findings, including meetings of appropriate LEA and school personnel and school advisory groups to review findings and provide input on the needs analysis. The narrative clearly and specifically describes how parent feedback was incorporated in the selection of the intervention model.

The narrative includes findings concerning all of the areas listed above that led to the selection of the intervention.

**Inadequate Response (1 point)**

The narrative includes limited information on the process used to assess schools, including specific instruments used and data sources.

The narrative does not sufficiently describe a process for analyzing assessment findings or describes how parent and community feedback was incorporated in the selection of the intervention model.

The narrative does not include findings concerning all of the areas listed above that led to the selection of the intervention.

4 pts

3 pts

2 pts

1 pt

Total

Strong Response

Inadequate Response

**Reviewer Comments:**

Strengths - ([count] of 2000 maximum characters used)

Weaknesses - ([count] of 2000 maximum characters used)

**4. (a)- (b) LEA plan to design and implement interventions consistent with SIG requirements**

**Application Element**

- The LEA will describe its process for designing and implementing interventions consistent with the final requirements.

**Strong Response (4 points)**

The LEA designed and implemented interventions consistent with SIG models.

If the LEA chooses to implement evidence-based strategies, the description clearly describes how the strategies will be effectively implemented within the school.

Interventions are determined based upon student need and are specific to the needs of the school. Interventions thoroughly support the attainment of the goal(s) and there is a clear alignment to the results of the needs assessment.

**Inadequate Response (1 point)**

The LEA provides little to no evidence of a plan that sufficiently implements interventions consistent with the SIG models.

The LEA states that it will implement evidence-based strategies but there is no description of how the strategies will be implemented effectively.

The identified interventions do not align to the results of the needs assessment. Services do not appear to be unique to each building's student needs.

4 pts

**Strong Response**

3 pts

2 pts

1 pt

**Inadequate Response**

**Total**

**Reviewer Comments:**

Strengths - ([count] of 2000 maximum characters used)

Weaknesses - ([count] of 2000 maximum characters used)

4. (c) - (e) LEA plan to provide adequate resources and support to implement selected intervention

**Application Element**

- The LEA has a plan to provide adequate resources and related support to each Priority and/or Focus school to implement, fully and effectively, the required activities of the school intervention model.

**Strong Response (4 points)**

A clear description of how the LEA will coordinate both new and existing resources is included.

The LEA provides a clear plan for continuously reviewing the allocation of resources to ensure implementation and sustainability of the SIG intervention model.

The description demonstrates that the LEA has fully identified the resource needs of each school and appropriately planned how resources will be used to achieve successful implementation of all activities planned for each school.

The LEA describes how it will use SIG funding and all other available resources (including local and federal funds) required to implement the turnaround model selected. The narrative includes information on the specific use of each resource to support implementation of the planned school improvement activities from the first day of the first school year of full implementation.

**Inadequate Response (1 point)**

The LEA provides a limited description of how it will use SIG funding to implement the turnaround model selected. The narrative includes little or no information on how other resources will be used to support implementation.

The description does not adequately demonstrate that the LEA has considered the differing resource needs at each school in determining how SIG funding and other LEA resources will be used to address the specific needs of each school and lead to successful implementation.

There is no plan for continuously reviewing the use of resources in SIG schools.

4 pts	3 pts	2 pts	1 pt	Total
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="text"/>
<b>Strong Response</b>			<b>Inadequate Response</b>	

**Reviewer Comments:**

Strengths - ([count] of 2000 maximum characters used)

Weaknesses - ([count] of 2000 maximum characters used)

**5. LEA plan to implement the Evidence-Based, Whole-School Reform Model**

**Application Elements**

**The chosen model is supported by evidence of effectiveness, which must include at least one study of the model that:**

- (a) Meets What Works Clearinghouse evidence standards with or without reservations;
  - (b) Found a statistically significant favorable impact on a student academic achievement or attainment outcome, with no statistically significant and overriding unfavorable impacts on that outcome for relevant populations in the study or in other studies of the intervention reviewed by and reported on by the What Works Clearinghouse; and
  - (c) If meeting What Works Clearinghouse evidence standards with reservations, includes a large sample and a multi-site sample as defined in 34 CFR 77.1 (Note: multiple studies can cumulatively meet the large and multi-site sample requirements so long as each study meets the other requirements in this section);
- Is implemented by the LEA in partnership with a whole-school reform model developer as defined in SIG requirements.
  - Served a sample population or setting similar to that of the school to be served

**Strong Response (4 points)**

The LEA proposes to implement a whole-school reform model that is supported by appropriate evidence of effectiveness. The LEA makes a clear connection between the needs assessment and the identification of a model that will address identified areas of challenge. The model has shown success with populations similar to the population the school will serve. The LEA does not propose to implement the whole-school reform model. LEAs not proposing to implement a whole-school reform model automatically receive 4 points. There is no penalty for not selecting to implement the whole-school reform model.

**Inadequate Response (1 point)**

The LEA proposes to implement a whole-school reform model that is not supported by appropriate evidence. Based on the needs assessment, it is not clear why the particular model was chosen. The model has not shown success within populations similar to the population served by the school.

4 pts

Strong Response

3 pts

2 pts

1 pt

Inadequate Response

Total

**Reviewer Comments:**

Strengths - ((count) of 2000 maximum characters used)

Weaknesses - ((count) of 2000 maximum characters used)

**6. LEA plan to implement the Restart model (if applicable)**

**Application Element**

- The LEA must demonstrate that it will conduct a rigorous review process of the charter school operator, charter management organization (CMO), or education management organization (EMO) that it has selected to operate or manage the school or schools.

**Strong Response (4 points)**

The LEA describes a process for selecting a charter school, a CMO or an EMO that considers the extent to which the schools managed by the entity have produced strong results over the past three years (or over the life of the school). Results may include overall academic achievement, closing of achievement gaps, and high school graduation rates.

The LEA will use multiple measures to evaluate the effectiveness of external partners throughout the implementation of the SIG intervention.

The LEA will review the entity for significant compliance issues, including areas of civil rights, financial management, and student safety.

The review process includes the participation of community stakeholders and families.

The LEA does not propose to use the Restart Model

LEAs not proposing to implement a restart model automatically receive 4 points. There is no penalty for not selecting to implement the restart model.

**Inadequate Response (1 point)**

The LEAs process for selecting a charter school, CMO or EMO does not fully account for previous results by the organization and includes a limited number of measures.

There is no plan to review compliance issues.

The review process includes limited or no participation of community stakeholders and families.

4 pts

3 pts

2 pts

1 pt

Total



**Strong Response**

**Inadequate Response**

**Reviewer Comments:**

Strengths - ([count] of 2000 maximum characters used)

Weaknesses - ([count] of 2000 maximum characters used)

**7. Meaningfully engaging families and the community on an ongoing basis**

**Application Element**

- There is a plan to ensure that families and the community will be meaningfully engaged in the implementation of the model over the life of the grant.

**Strong Response (4 points)**

The LEA describes a comprehensive process for keeping community stakeholders and families actively informed about the implementation of the SIG model. A variety of engagement approaches are used, including in-person meetings, the use of the internet, technology, and print/written materials. A structure exists for families and community members to be formally involved in SIG implementation.

**Inadequate Response (1 point)**

The plan for the engagement of community stakeholders and families lacks detail about what the engagement will look like over the course of the grant period. The approaches that are outlined are limited in nature and unlikely to have a broad reach. The opportunities for community and family engagement are informal in nature and lack a clear structure.

4 pts



**Strong Response**

3 pts



2 pts



1 pt



**Inadequate Response**

**Total**

**Reviewer Comments:**

Strengths - ([count] of 2000 maximum characters used)

Weaknesses - ([count] of 2000 maximum characters used)

**Application Element**

- The school and LEA budget(s) are aligned.

**Strong Response (8-10 points)**

The LEA and school budgets are clearly aligned and, taken together, fully describe appropriate expenditures of funds in all categories that are clearly sufficient to support the design, implementation and ongoing maintenance of the proposed SIG activities. The LEAs budget includes a description of the activities that will be maintained after the budget period ends.

**Inadequate Response (1-3 point)**

The LEA and school budgets are not clearly aligned, the LEA has not sufficiently described expenditures of funds in categories necessary to support proposed SIG activities, and/or proposed expenditures reflect strategies unlikely to increase student achievement.

10 pts	9 pts	8 pts	7 pts	6 pts	5 pts	4 pts	3 pts	2 pts	1 pt	Total
<input type="radio"/>	<input type="text"/>									

**Strong Response**

**Inadequate Response**

**Reviewer Comments:**

Strengths - ([count] of 2000 maximum characters used)

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Weaknesses - ([count] of 2000 maximum characters used)

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**Acceptable Submission**

Application Requirements

**Other required application elements (check if completed):**

Leading Indicators

No  Yes

Do you recommend that OSSE fund the application?

No  Yes

If no, would you partially fund the application?

No  Yes

If yes, what would you fund and why?



**Contact Information**

\* Denotes required field

**Application Approval / Disapproval Copy Email Addresses**

Check to add up to five (5) email addresses to receive copies of automated approval/disapproval notices. Only the Superintendent or Authorized Representative will receive an email notification and does not need to be included in this list. Any other users who should receive notification should be listed.

Data Universal Number System (DUNS)

System of Award Management (SAM) Expiration Date

**SIG Funds Coordinator Contact:**

First Name\*   
Last Name\*   
Title\*   
Street Address\*   
City\*   
Email\*

State\*   
Zipcode\*   
Fax\*     
Phone\*    Extension

Has the Local Educational Agency Completed CRR Registration?

## LEA Plans and Capacity A

### Please provide a brief narrative for each of the following sections:

1. Please describe the LEAs overall capacity to provide adequate resources and related support in order for each school identified in its application to implement, fully and effectively, the required activities of the selected school intervention model. Examples of LEA capacity may include, but should not be limited to, having appropriate staff to lead implementation efforts, or the identification of a charter management organization or education management organization to lead the implementation of the selected model.

Click here for a full description of the [SIG Models](#) and related [Turnaround Principles](#).

(1583 of 5000 maximum characters used)

Both schools will be supported by DCPS central office through the Office of School Turnaround and Performance (OSTP) and the Office of Federal Programs and Grants (OFFG). The OSTP team will support the schools directly by conducting implementation meetings with Principals and school staff; monitoring grant activities throughout the school year; as well as providing schools with any technical assistance being fiscal, personnel, or programmatic. The OFFG Team will work with OSTP to ensure that schools are meeting their burn rates each quarter as well as helping with any grant related amendments or clarifications. There will be clear and regular communication between the two teams and the schools throughout the grant period. DC Public Schools has an extensive process to recruit and retain the best school leaders in the country. The district has created promotional videos as well as participates in recruitment activities and events to attract our principals. The Principal Effectiveness Team in the Office of Human Capital focuses heavily on recruiting school leaders who have experience and success in effectively leading instruction, managing talent and operations, family engagement, as well as other competencies that are included in DCPS' leadership framework. The district makes an effort to attain principals that have experience within Turnaround Schools in order to ensure that we are able to handle school leadership transitions at our failing schools. The recruitment process starts in December and Principals are assigned schools by June of every school year.

2. Please describe the actions the LEA has taken, or will take, to:

a. Recruit, screen, and select external providers with the requisite quality and expertise necessary to support and provide assistance to the LEA or to schools in implementing redesign plans, if applicable. Please include the credentials, experience, and qualifications of the provider for the relevant task;

b. Modify its practices or policies to enable its schools to implement the interventions fully and effectively;

c. Consult with relevant stakeholders regarding the LEAs application and implementation of school improvement models in its Priority and/or Focus schools. Please describe how the LEA has consulted, or will consult, with relevant stakeholders, including parents, community members, teachers unions, and school board members, regarding the LEAs application and implementation of school improvement models in its Priority and/or Focus schools and how their input will be factored into the LEAs application.

d. Regularly review external providers performance and hold external providers accountable, if applicable

e. Sustain the reforms after the funding period ends;

(4990 of 5000 maximum characters used)

DCPS has a rigorous process to ensure that all external vendors have a clear SOW, along with proper qualifications to faithfully fulfill all tenants of the SOW with fidelity. Our procurement team works with all program staff to ensure that all SOW are clear and properly articulates the needs of the school/requester. Once the bids are obtained, the procurement team reviews the vendor qualifications before a requisition is entered. The Central Office RTI Specialist, Director of OSTP, Instructional Superintendents, and School leadership will ensure that all nationally recognized providers are held accountable. DCPS is revamping the support that we are providing to schools around RTI. The RTI team in the OYE is revising the Early Warning Indicator (EWI) levels to include more student data points for academics. In addition, OSTP, in collaboration with the Deputy Chief of Secondary Schools and ODS created an ACR Cohort Tracker Report that includes all students in all cohorts so that schools are able to better track all students throughout the school year and their progress towards graduation. By using the ACR Cohort Tracker Report, in conjunction with the EWI Report, schools will be able to identify their off-track students more easily and provide the appropriate and targeted interventions and supports through RTI. DCPS will provide additional central office support by leveraging the RTI Specialists from OYE. The Central Office based RTI Specialist will visit both schools at least three times per quarter to safeguard the efficacy of the RTI model at the school. The RTI Specialist will assist OSTP with monitoring programmatic progress and providing ongoing support throughout the life of the grant. OSTP conducted ESEA site visits at Coolidge HS on 5/6/2015 and at Woodson HS on 5/8/2015. The OSTP School Turnaround Specialist met with the school leadership team and the Instructional Superintendent, as well as other central office support staff to review the overall progress of these schools. During site visits, teacher focus group meeting was held at both schools. The academic leadership team meetings at these schools were also held throughout SY14-15 on a bi-weekly basis to review student data, identify issues, and troubleshoot. OSTP also met with Instructional Superintendent Pinder throughout SY15 to touch base on his schools' progress. The initial meeting with Chief Davis and Jocelyn Basley, the Deputy Chief of OFFG, was held on 4/2/2015, and the Deputy Chiefs of Secondary and Elementary Schools were both consulted in May. Once the SIG Cohort 4 funding focus was established, Chief Davis met with Chancellor Henderson to make the school selection decision. OSTP met with Principal R. Jackson (Coolidge) and Principal Slade (Woodson) in early August for needs assessment and goal setting. The parents and other stakeholders will be consulted in the beginning of SY16. OYE will continue to tighten the central office support and guidance around RTI, and OSTP and the Instructional Superintendent will provide planning and budgeting guidance and support for the school to sustain RTI implementation after funding period ends. The school has identified and made changes to its approach to support the implementation of the RTI model. Both schools have altered their master schedule to create intervention blocks. The RTI coordinator will support parents and staff with understanding student deficits and provide resources to parents to better support students with learning from home. RTI implementation will be sustained as the software purchases to support individualized student learning will be institutionalized in the schools. The additional license fees will be covered with Title I funding. Additionally, teachers' ability to support tier 2/3 students will be enhanced through a series of PD and through both the central office RTI Specialist and the grant funded RTI Coordinator. The Grant specialist will ensure that vendors receive programmatic support from the RTI Specialist, the school's leadership, the Instructional Superintendent, and the Office of Teaching and Learning's Content Specialist (as required) for all programmatic implementation challenges. Recently, DCPS adopted ASPEN to capture, report, manage, and analyze student data. ASPEN will also support enrollment, scheduling and behavior, and help track student attendance and prevent truancy. This system is critical as many of the vendor's outcome metric will be interdependent on the data from ASPEN. DCPS will use the data obtained during SY16 to establish a baseline. Subsequently, the SY17 data will be evaluated against SY16 data to determine intervention effectiveness. The RTI Coordinator will track intervention effectiveness by capturing how students were identified as needing tier 2/3 interventions, ensuring that each student has an RTI plan, and that the plan is monitored/updated in 6 week cycles. The vendor's effectiveness will be tied to student growth.



**LEA Plans and Capacity C**

A. How often will the SIG Support Team meet? Where will the team meet?

(183 of 500 maximum characters used)

The SIG Support Team will meet on a quarterly basis at the least (more frequently if needed) to discuss SIG implementation progress. The support team will meet at DCPS Central Office.

B. How often will the team report on its work and the work of SIG schools to LEA leadership?

(146 of 500 maximum characters used)

The SIG Support Team will report on implementation progress at each SIG school to DCPS leadership on a quarterly basis, more frequently as needed.

C. How will the team remain engaged with and aware of school progress in implementing the selected models?

(492 of 500 maximum characters used)

OSTP Grant Specialist will meet with school leadership and business manager at each SIG school on a quarterly basis to discuss implementation progress; OSTP Data Specialist will review RTI data and support the Grant Specialist in this capacity with progress monitoring on a monthly basis; Instructional Superintendent will conduct monthly walk-throughs to ensure program implementation fidelity; and OSTP School Turnaround Manager will conduct two ESEA Site Visits to review overall progress.

D. What process will the team use to identify implementation challenges faced by the schools, elevate them to the appropriate parties, and ensure the challenges are addressed in a timely manner?

(352 of 500 maximum characters used)

Through the support team's quarterly check-in meetings, as well as each team member's touch points with each SIG school described above, the support team will be able to identify implementation challenges faced by the schools so that they can elevate them to the appropriate parties as needed and ensure the challenges are addressed in a timely manner.

E. If applicable, what other leadership teams/offices will provide oversight and technical assistance to SIG schools?

(196 of 500 maximum characters used)

The Office of Teaching and Learning, the Office of Specialized Instruction, and the Office of Data and Strategy will provide additional oversight and technical assistance to SIG schools as needed.

**Schools to be Served: A**

An LEA must serve all eligible Priority and/or Focus schools unless it lacks sufficient capacity to do so. An LEA must also demonstrate that it has the capacity to serve all of the schools it does include in its application for funds.

DCPS is submitting this SIG application for 2 Priority schools, Coolidge HS and Woodson HS, based on the amount of SIG funding available and OSSE's guidance that the SEA anticipates to award 2-4 schools within this particular cohort of SIG. Additionally, the funds available to Cohort 4 SIG schools are not sufficient to effectively support DCPS' 45 Priority and Focus schools. OSSE is aware of this capacity constraint towards supporting over half of the District's schools.

OSSE will evaluate the rationale provided by each LEA to ensure that LEAs utilize funds to effectively intervene in as many of its Priority and/or Focus schools as possible.

If the LEA is not applying to serve each of its Priority and/or Focus schools, the LEA must include in its response below why it lacks sufficient capacity to serve each Priority and/or Focus school. The LEA must describe specific elements of capacity that are lacking.

**Response:**

(476 of 500 maximum characters used)

DCPS is submitting this SIG application for 2 Priority schools, Coolidge HS and Woodson HS, based on the amount of SIG funding available and OSSE's guidance that the SEA anticipates to award 2-4 schools within this particular cohort of SIG. Additionally, the funds available to Cohort 4 SIG schools are not sufficient to effectively support DCPS' 45 Priority and Focus schools. OSSE is aware of this capacity constraint towards supporting over half of the District's schools.

**Proposed Plan for Funding Allocations for Schools Applying for SIG Funding**

Below, please indicate the full name of the school/campus that the LEA proposes to support with 1003(g) funds and provide all requested information.

Name and Address of participating School/Campus	National Center for Education Statistics (NCES) ID Number for School/Campus	Classification	School Enrollment	Schools Selected Intervention Model (Turnaround, Transformation, Restart, Closure, Evidence-Based Whole School Reform Model)	Amount Allocated for this School/Campus	Amount of Funds Allocated for LEA to Provide Services to this School/Campus	Total Amount of Funds Requested to Implement Selected Interventions
Coolidge HS; 6315 5th St NW, Washington, DC 20011	110003000081	Priority	395	Transformation	\$612,160.17	\$49,105.86	\$661,266.02
Woodson HS; 540 55th St NE, Washington, DC 20019	110003000055	Priority	639	Transformation	\$612,160.17	\$49,105.85	\$661,266.02

LEAs choosing to implement an Evidence-Based Whole School Reform Model must use a U.S. Department of Education approved provider. Please use the following link to obtain list - <http://www2.ed.gov/programs/sif/sig/evidencebased/index.html>

**Please provide the following information for each school applying for SIG funding:**

1. A description of the SIG Implementation Team for the school, including each members role within the school, each members credentials, how often the team will meet, and the process by which SIG decisions will be made and progress monitored.

(497 of 500 maximum characters used)

Richard Jackson (Principal: Masters Ed leadership & Urban Ed, J.D.); Camille Robinson & Tomeka McKenzie (Asst Principals: Masters in Ed Leadership); James Flowers (Student Dean: Bachelors); Mary Huysman (Instructional Coach: Ph.D. English); Alexis Richburg (Business Manager: Bachelors); Teacher Leads and SPED/ELL teachersThe SIG team will meet as an RTI team bi-weekly to review, reflect, and adjust RTI implementation accordingly. Coolidge team will consult OSTP with major changes as needed.

2. A description of the schools student achievement over time. What progress, if any, has the school made in improving student achievement in key measures of progress (e.g., value added scores, school-wide proficiency rates, proficiency rates for targeted sub-populations of students)?

(418 of 500 maximum characters used)

Coolidge's reading proficiency based on DC CAS has been increasing incrementally over the past 3 years: 34.6% in 2012, 35.3% in 2013, and 36.7% in 2014. Coolidge's math proficiency based on the DC CAS shows no significant growth over the past 3 years: 31.6% in 2012, 27.3% in 2013, and 33.3% in 2014. Coolidge's 4-yr graduation rate has been going down over the past 3 years: 59% in 2012, 53% in 2013, and 51% in 2014.

3. A detailed and data-based analysis of the needs of the school that assesses the current status of the schools implementation. Use the data and needs assessment to identify the current state of implementation across the Seven Turnaround Principles.

a. How the school analyzed multiple sources of data (e.g., DC-CAS, growth, other achievement data, perceptual and behavioral data) by sub-groups, grades, and other categories to identify explanations for achievement outcomes and to identify patterns in the data;

(482 of 500 maximum characters used)

OSTP Data Specialist met with school leaders to review the major school performance data points, such as SRI, Agile Mind, attendance, behavior, and course marks. After triangulating the data school leaders identified key focus areas for the school year by conducting a root cause analysis. Based on the school's overall literacy rates in SY14-15 (SRI proficiency rate of 25% for Coolidge and 18% for Woodson), school leadership decided to implement RTI to address this immediate need.

b. The stakeholders involved in the data analysis and needs assessment, including school leaders, staff, community stakeholders and families;

(488 of 500 maximum characters used)

OSTP guided school leaders and the Instructional Superintendent with assessing school needs, conducting root cause analysis, and conceptualizing comprehensive school improvement plans. Other DCPS offices (OYE, Teaching and Learning) were engaged in the process based on individual school needs. The needs assessments revealed that students had challenges engaging with the secondary curriculum because of their deficit in literacy, which impacted their performance in other subject areas.

c. The main issues of academic concern (e.g., the performance of students in particular subject areas, grades, sub-populations of students) that were determined through data analysis; and

(417 of 500 maximum characters used)

The school's primary concern regards the students' inability to read on the secondary level based on the Scholastic Reading Inventory (SRI) diagnostic data. Approximately a third of the student population requires either a Tier 2 or a Tier 3 reading intervention. Students are not able to engage with the High School curriculum which negatively impacts overall student engagement and performance in all subject areas.

d. How this process led to the selection of a particular SIG model.

(496 of 500 maximum characters used)

The implementation of the RTI method by way of the SIG Transformation model was selected to address the school's critical need to support students who are struggling in attendance, behavior, and academics. More specifically, the school will focus on supporting Tier 2 and 3 students with reading (both phonics and comprehension). The RTI implementation will establish a platform to provide differentiated support to students and build teachers' capacity to support students with reading deficits.

**Schools to be Served: B**

4. A description of the approach to school improvement that will be used in the identified school. The description must indicate which federal intervention model Turnaround, Transformation, Closure, Restart, Evidence-Based Whole School Reform Model, or Early Learning Model the LEA will begin, or has already begun, to implement in the LEA or school.

A full description of these models

a. The LEAs plans to design and implement interventions consistent with SIG final requirements (Also complete Action Plan tab).

(2548 of 5000 maximum characters used)

Based on national studies on RTI models/programs and DCPS student needs, DCPS will design and implement interventions consistent with the final requirements of SIG and will ensure that school improvement planning is completed prior to the start of the 2015-16 school year. With the SIG funding provided by OSSE, DCPS will provide interventions to two Priority Schools in the District--Coolidge HS and Woodson HS. Each of the targeted schools were selected because of their ESEA classification status of Priority, being among the lowest-performing five percent of Title I schools in the state over the past three years in the District. The interventions to be employed by DCPS in these schools will be the transformation model. For each school, DCPS has analyzed the needs of the students and school staff through a comprehensive and thorough needs assessment. At each site, DCPS has the capacity to provide support around using the school improvement funds to provide adequate resources for students and teachers. Within this application, detailed plans for each school are provided. For SY15-16, Richard Jackson was appointed as a full-time Principal at Coolidge High School. The school is focusing on providing Tier 2 and 3 students with differentiated literacy support. This will be accomplished by embedding instructional programs into intervention blocks to provide targeted support to students, providing teachers with professional development, and hiring additional staff members to increase the schools overall capacity to strategically support Tier 2 and 3 students. The school will also implement the positive behavioral intervention and supports approach. Additionally, the RTI Coordinator will inform parents of individual student progress, and provide resources and build parent/family capacity to support students with learning from home. Families can contact the RTI coordinator by request to discuss performance related items. The coordinator will also send information related students' academic progress to parents continuously throughout the school year. Both schools have the flexibility to modify schedules and resources based on student performance. Although the schools have the ability to amend their approach, any adjustments will be done in collaboration and consultation with the RTI Specialist, the RTI Coordinator, and OSTP. Additionally, schools must ground their modification plans in data driven evidence. This evidence based approach will ensure that both schools are using data to inform instructional decisions.

b. If applicable, how the LEA will implement evidence-based strategies in the school in accordance with the selected intervention model, to the extent practicable;

(500 of 5000 maximum characters used)

As previously mentioned, DCPS will provide students with additional instructional time to build literacy skills through the Response to Intervention (RTI) model, increase staff capacity to support students with literacy, use data to adjust implementation methods (RTI Coordinator), embed the positive behavioral intervention and supports model to enhance culture and climate, obtain various instructional platforms to reinforce the daily curriculum, and inform parents of individual student progress.

c. The LEAs plans to provide adequate resources and related support to each school it commits to serve in order to implement fully and effectively the selected intervention throughout the grant period;

(727 of 5000 maximum characters used)

The schools will be supported by DCPS central office through the Office of School Turnaround and Performance (OSTP) and the Office of Federal Programs and Grants (OFGP). The OSTP team will support the schools directly by conducting implementation meeting with Principals and school staff, monitoring grant activities throughout the school year, as well as providing schools with any technical assistance being fiscal, personnel, or programmatic. The OFGP team will work with OSTP to ensure that schools are meeting their rates each quarter as well as helping with any grant related amendments or clarifications. There will be clear and regular communication between the two teams and the schools through the grant period.

d. The other funds that will be directly dedicated to supporting the implementation of the proposed SIG turnaround model/intervention and how the LEA will align other resources (e.g. Title I funding) with the interventions.

(121 of 5000 maximum characters used)

The school is utilizing a portion of Title I funds to further support the implementation of the SIG Transformation model.

e. Any additional/other elements of capacity the LEA will employ to implement their SIG proposed/turnaround model in each school.

(3490 of 5000 maximum characters used)

All DCPS schools begin their needs assessment cycle in May of the particular school year. Following the budget season, all Principals review their instructional and staffing priorities for the upcoming school year with their Instructional Superintendents. During Leadership Academy in June, Principals, with their Academic Leadership Team and School Turnaround Specialist, review end of year data to complete a root cause analysis. End of year data includes formative assessments such as Interim Assessments as well as student engagement indicators such as in-seat attendance, truancy, and suspension. Academic Leadership Teams also review IMPACT evaluation data when discussing staffing changes for the following year. During the root cause analysis, Academic Leadership Teams review the alignment of their instructional priorities against identified root causes to develop strategies to overcome any barriers to implementation. These strategies are documented in the Comprehensive School Plan or Indistar Plan for Priority and Focus schools. After school teams receive the state assessment results, Academic Leadership Teams begin adjusting their five-year goals with their Instructional Superintendent and School Turnaround Specialist, specifically focusing on adjustments for the next school year. In doing so, these teams re-visit the initial root cause analysis and include additional root causes that may have arisen as a result of the state assessment data analysis. After establishing draft goals and a draft Comprehensive School Plan, Academic Leadership Teams review both with teachers and identify any additional root causes that may prohibit effective implementation and goal attainment. All school teams share their Comprehensive School Plan or Indistar Plan and goals with the Local School Advisory Team and Parent Teacher Association (where applicable) and receive signed approval for the upcoming school year. All formal needs assessments and school plans are expected to be finalized by September 30th and updated over the course of the school year. The Instructional Superintendent continues to work with the Academic Leadership Team to prepare to meet with the Chancellor and Chief of Schools to formally finalize school goals for the upcoming school year. Achievement goals are finalized by the Chancellor and memorialized in the School Leader IMPACT system where they will be used to evaluate the Principal at the end of the year. Over the course of the school year, the Instructional Superintendent and School Turnaround Specialist informally review the status of implementation and progress towards goals on a monthly basis through classroom observation and review of formative data. These informal reviews are followed by two formal site visits led by the School Turnaround Specialist with the support of the Instructional Superintendent. The two formal site visits include school stakeholder interviews and classroom observation to evaluate the implementation and effectiveness of school improvement strategies. All visits include formal recommendations developed by the School Turnaround Specialist and Instructional Superintendent. Finally, Instructional Superintendents formally evaluate School Leaders twice a year through the School Leader IMPACT evaluation where the Instructional Superintendent utilizes the Comprehensive School Plan or Indistar Plan, informal and formal site visits to evaluate the progress of the school towards its goals.

5. For LEAs that choose to implement a Whole-School Reform model: Please describe how the LEA will: 1) implement a model with evidence of effectiveness that includes a sample population or setting similar to the population or setting of the school to be served and 2) partner with a whole school reform model developer, as defined in the SIG final requirements.

(3 of 5000 maximum characters used)

N/A

6. For LEAs that plan to implement the Restart model: Please describe how the LEA will conduct a rigorous review of the charter school operator, charter management organization (CMO), or education management organization (EMO) that it will select to operate or manage the school and how the LEA will hold the provider(s) accountable.

(3 of 5000 maximum characters used)

N/A

7. Please describe how the selected schools will meaningfully engage families and the community in the implementation of the selected intervention on an ongoing basis.

(2498 of 5000 maximum characters used)

As part of the principal recruitment process, parents and community members are invited to a forum to meet potential new leaders. The outcome of this meeting determines whether select individuals are appropriate for the school and its community. This part of the process eliminates any barriers that might prevent the principal from succeeding in leading the school. Additionally, this strengthens support from teachers, school staff, and parents. School leaders are fully supported through implementation of the school's intervention model. The Office of School Turnaround and Performance provides targeted technical assistance to schools through the Grants Specialist, Turnaround Schools who serves as an advocate for schools to ensure effective implementation, inclusive of allocation of human capital and fiscal resources, leveraging support from inter-agency and external stakeholders, and progress monitoring and school-level support against identified targets for school improvement. A primary task of the Grant Specialist is to work with the Instructional Superintendent to mitigate barriers to the success of school turnaround and transformation efforts, helping to create clear pathways to achieve performance targets. Lastly parents will be informed of student progress by way of the teachers and the RTI coordinator, as well as the school leaders. The RTI team at the school will work together to provide parents with real time updates and share pertinent information regarding the intervention model with the various stakeholders. Parents and community stakeholders informed both central office staff and school leaders through a number of methods (i.e. Parent/teacher conferences, family nights, back to school nights, and ESEA site visits). One of the areas that parents expressed keen interest was in the area of students receiving differentiated support to enhance individual student deficits. This information, along with student challenges to engage with the high school curriculum, heavily influenced the decision to implement RTI model/programs at both schools. The same abovementioned platforms are also used as a method for DCPS to receive information from the parents and community. The RTI Coordinator will also have an important role with establishing and involving parents and the community with the RTI approach. Additionally, DCPS has the Office of Family and Public Engagement whose primary focus is to create pathways for the community to engage with the schools.

Principle 1: School Leadership

Please complete the needs assessment for this school/campus and indicate the overall results for each of the Seven Turnaround Principles by indicator. (Please note: The four (4) digit number in parentheses (i.e., 1671) indicates Indistars internal controls assigned for each indicator. This four (4) digit number is used to track the indicator and also connects to the Wise Ways; which are research briefs to support indicators of effective practices.)

School Leadership is an intervention strategy that consists of the following:

D01: The principal regularly evaluates a range of teacher skills and knowledge, using a variety of valid and reliable tools. (1671)

D02: There is an established procedure for documenting the evaluation process. (1675)

D03: The principal provides timely, clear, constructive feedback to teachers. (1676)

D07: The LEA ensures that school leaders act as instructional leaders, providing regular feedback to teachers to help them improve their practice. (1699)

C03: The principal is a change leader. (1664)

C04: The principal effectively and clearly communicates the message of change. (1665)

C06: The principal, after reviewing the data, seeks quick wins. (1667)

C07: The principal provides optimum conditions for a school transformation team to make decisions and act on their decisions. (1668)

C08: The principal focuses on building leadership capacity, achieving learning goals, and improving instruction. (1712)

F10: The principal aligns professional development with classroom observations and teacher evaluation criteria. (1713)

Overall Rating of the school's current progress for Principle 1

Please provide additional comments in the space below describing your overall rating of principle 1 (optional)  
(3326 of 5000 maximum characters used)

The Leadership Team during SY2014-2015 consisted of the Principal, two Assistant Principals (APs), and the Activities Director and met weekly. The Principal and APs conduct both informal and formal observations followed by clear and actionable feedback to improve their teaching practices. School leaders are focused on rigorous instructional practices that are aligned with the school goals. School leaders make sure that the approved curriculum is being used with fidelity, Unit Planning Calendars are completed and implemented, and that daily planning, teaching and learning is evident and effective. Additionally, the Principal and APs frequently communicate the school's mission, vision, and goals to staff and their roles in achieving these goals. Teachers align their unit plans and lesson plans to reflect the district curricula, and they reflect during department and grade level meetings on their progress towards school goals and determine strategies for continued movement towards the goals. The Leadership Team leads Focus Walks with teachers which allow staff to give feedback to their colleagues and reflect on their own academic and physical learning environments. All focus areas are aligned with the school's academic goals. School leaders do provide time and space for teams (i.e., morning collaborative time) to meet on a consistent basis and provide guidance for the work products and provide feedback. School leaders make connections between teams and the overall school goals and share them with the whole school. The Leadership Team conducted a book study with the staff (Mindset by Carol Dweck). Areas of Improvement: \*Increase capacity of teacher leaders by coaching teacher leaders \*Strategic review of student academic with multiple instructional leaders \*Continue informal observations using the district's evaluation system and language \*Professional Development for both administrative leaders and teacher leaders \*Professional Development for teachers on the school programs and initiatives \*Increase membership of the leadership team (i.e. adding Instructional Coach, teacher leaders, etc.) SY15-16 is the first year for Principal Jackson as a full-time and permanent Principal at Coolidge. Per the SIG Guidance Document, Section G (Providing Flexibility) mentions that "an eligible school has hired a new principal during the previous school year as part of a school reform effort, consistent with G-1b, the SEA may award funds to the school's LEA to implement a model in the school and the school would not be required to hire another new principal". Both schools were selected to receive SIG funds as they both have significant challenges as it relates to students reading on grade level. Additionally, neither Principal at each has served as full-time Principal at their respective schools for more than two years. Coolidge appointed Principal Jackson as the school's leader for the current school year which adhere's to the abovementioned criteria which provides flexibility to LEAs. Additionally, Coolidge SRI (ELA Interim Assessment Data) is well below the 47% District average at 27%. The school's met growth target of 57% is below the District average of 64%. These compelling data points corroborate the need for individualized intervention support with SIG funding.

**Principle 2: Effective Staffing Practices and Instruction**

Effective Staffing Practices and Instruction is an intervention strategy that consists of the following:

E03: The LEA/School has identified and established non-monetary staff incentives for performance. (1684)	Limited Development
E04: The LEA/School has created several exit points for employees (e.g., voluntary departure of those unwilling, unable to meet new goals, address identified problems). (1685)	Full Implementation
E05: The LEA/School has established and communicated clear goals and measures for employees performance that reflect the established evaluation system and provide targeted training or assistance for an employee receiving an unsatisfactory evaluation or warning. (1686)	Full Implementation
E06: The LEA has negotiated expedited processes for performance-based dismissals in transformation schools. (1688)	Full Implementation
E08: The LEA/School facilitates swift exits to minimize further damage caused by underperforming employees. (1691)	Full Implementation
D04: The evaluation process is linked with the LEA's collective and individual professional development programs. (1677)	Full Implementation
D05: The LEA/School assesses the evaluation process periodically to gauge its quality and utility. (1678)	Full Implementation
E01: The LEA/School has created a system for making awards that is transparent and fair. (1679)	Full Implementation
E02: The LEA/School has implemented a communication plan for building stakeholder support, for the system of awards. (1681)	Full Implementation
E07: The LEA has a team available to help principals as they deal with underperforming employees to minimize principals time spent dismissing low performers. (1690)	Full Implementation
F01: The LEA/School provides professional development that is appropriate for individual teachers with different experience and expertise. (1692)	Limited Development
F02: The LEA/School offers an induction program to support new teachers in their first years of teaching. (1693)	Limited Development
F03: The LEA/School aligns professional development with identified needs based on staff evaluation and student performance. (1694)	Limited Development
F04: The LEA/School provides all staff high quality, ongoing, job-embedded, and differentiated professional development. (1695)	Limited Development
F06: The LEA/School sets goals for professional development and monitors the extent to which it has changed practice. (1698)	Limited Development
F08: The LEA/School directly aligns professional development with classroom observations (including peer observations) to build specific skills and knowledge of teachers. (1700)	Limited Development
G01: The LEA/school has a plan and process in place to recruit and retain highly-qualified teachers to support the transformation. (1646)	Full Implementation
G02: The LEA/School has established a system of procedures and protocols for recruiting, evaluating, rewarding, and replacing staff. (1670)	Full Implementation
I01: The school has established a team structure among teachers with specific duties and time for instructional planning. (1711)	Full Implementation
I04: All teachers provide sound instruction in a variety of modes: teacher-directed whole-class; teacher-directed small-group; student-directed small group; independent work; computer-based; homework. (1719)	Limited Development
K01: All teachers demonstrate sound homework practices and communication with parents. (1720)	Limited Development
Overall Rating of the school's current progress for Principle 2	Limited Development

Please provide additional comments in the space below describing your overall rating of Principle 2 (optional)  
(985 of 5000 maximum characters used)

Time is dedicated in the Morning Collaborative Planning Calendar for teachers to update Unit Planning Calendars and receive additional support when necessary. Teachers participated in assessments reviews, student data and student work reviews during department and grade level meetings. In addition, the Leadership Team meets regularly to analyze classroom observation data and student performance data to make decisions about faculty PD. Professional Development is aligned to teachers' needs and our school goals. The APs consistently provide feedback to teachers on their Unit Planning Calendars.Areas of Improvement:\*Hire additional support staff to meet the needs of the Special Education department\*Re-position current staff member as necessary to meet the needs of the school and district initiatives that promote student achievement (i.e., 9th Grade Academy)\*Continued professional development on teaching best practices (including planning and instructional delivery)

**Principle 3: Effective Use of Time**

Effective Use of Time is an intervention strategy that consists of the following:

J04: The LEA/School has allocated funds to support extended learning time, including innovative partnerships. (1706)

Limited Development

I02: All teachers monitor and assess student mastery of standards-based objectives in order to make appropriate curriculum adjustments. (1715)

Limited Development

I05: All teachers employ effective classroom management. (1721)

Limited Development

F05: The LEA/School structures professional development to provide adequate time for collaboration and active learning. (1696)

Limited Development

J01: The principal is familiar with research and best practices associated with efforts to increase learning time. (1703)

Full Implementation

J06: The LEA/School creates and sustains partnerships to support extended learning. (1708)

No Development/Implementation

J07: The LEA/School ensures that teachers use extra time effectively when extended learning is implemented within the regular school program by providing targeted professional development. (1709)

Limited Development

Overall Rating of the school's current progress for Principle 3

Limited Development

Please provide additional comments in the space below describing your overall rating of Principle 3 (optional)

(1016 of 5000 maximum characters used)

All ELA I, II, Algebra I and Geometry students meet for these classes every day (as opposed to every other day like the other subjects) to ensure ample time to meet the rigorous goals of the Common Core Standards. Beginning ELL students take their ELA and Mathematics courses with ELL teachers so that they have the additional language support as necessary. All meetings include SANE: Sign-in sheet, Agendas (with pre-work when applicable), Notes, and Evaluations (when applicable). Agendas are sent at least 48hours before a meeting and include pre-work when necessary. Meeting notes are sent within 24 hours of the meeting. Areas of Improvement: \*Additional funds to support after school tutoring\*Hire additional Educational Aides to support ELL learners in their core subject and elective classes\*Professional Development on effective reteaching strategies that align with our current schedule\*Continued collaborative planning time to strategically assess student data and plan instruction and intervention

**Principle 4: Curriculum, Assessment and Intervention System**

Curriculum, Assessment and Intervention System is an intervention strategy that consists of the following:

H03: All teachers, working in teams, prepare standards-aligned lessons. (1718)

Limited Development

I03: All teachers, working in teams, differentiate and align learning activities with state standards. (1716)

Limited Development

H02: All teachers assess student learning frequently using standards-based classroom assessments. (1717)

Limited Development

Overall Rating of the school's current progress for Principle 4

Limited Development

Please provide additional comments in the space below describing your overall rating of Principle 4 (optional)  
(830 of 5000 maximum characters used)

Teachers create unit and lesson plans that are aligned with the Common Core Standards. Unit Assessments are also aligned to the Common Core Standards, and the department teams meet to collaborate on curricula. The Leadership team conducted professional development and Focus Walks on creating objectives and aligning them to assessments.Areas of Improvement:\*Professional Development on effective reteaching strategies that align with our current schedule\*Continued professional development and collaborative planning time for instructional teams to review student assessments and create intervention plans for students as necessary\*Additional funds for programming for students who are performing below grade level (Tier 2 and 3 academic interventions)\*Continued PD on alignment of standards to objectives and standards

**Principle 5: Effective Use of Data**

Effective Use of Data is an intervention strategy that consists of the following:

J08: The LEA/School monitors progress of the extended learning time programs and strategies being implemented, and uses data to inform modifications. (1710)

Limited Development

C05: The principal collects and acts on data from a variety of sources and in a timely manner. (1666)

Full Implementation

H01: The principal ensures that teachers align instruction with standards and benchmarks. (1714)

Limited Development

Overall Rating of the school's current progress for Principle 5

Limited Development

Please provide additional comments in the space below describing your overall rating of Principle 5 (optional)  
(447 of 5000 maximum characters used)

Teachers are using their Unit Planning Calendars to guide their instructional schedule and the instructional activities are aligned to the Common Core Standards. The Leadership Team and Grade Level Teams analyze student data and make decisions about student interventions based on this data. Areas of Improvement: \*Additional PD: data cycle and data analysis\*PD on Understanding by Design (UBD) so teachers are aligning plans using this method

**Principle 6: School Culture and Climate**

School Culture and Climate is an intervention strategy that consists of the following:

F09: The LEA/School creates a professional learning community that fosters a school culture of continuous learning. (1701)

Full Implementation

IIC13: The school addresses other non-academic factors that impact student achievement, such as students' social, emotional, and health needs by way of additional counseling, access to ancillary services, or other supports.

Limited Development

Overall Rating of the school's current progress for Principle 6

Limited Development

Please provide additional comments in the space below describing your overall rating of Principle 6 (optional)  
(855 of 5000 maximum characters used)

The School Support Team (Social Workers, Counselors, Psychologist, Nurse, etc.) meets weekly to determine necessary supports for students' social-emotional well-being and growth. Members of this team also lead small groups to support students, and discuss topics such as self-esteem, coping mechanisms, and dealing with conflict. The Dean or Students and Attendance Teams meet regularly to analyze student discipline and attendance data to determine necessary interventions and strategies. Regular assemblies are also held to celebrate students and their accomplishments including Quarterly Awards Assemblies (Honor Roll), Black History Month, and Should Could Dream tour. Special field trips are also conducted to reward students. Areas of Improvement: \*Professional Development on Restorative Justice\*Additional funds for incentive system (PBIS)

**Principle 7: Effective Family and Community Engagement**

Effective Family and Community Engagement is an intervention strategy that consists of the following:

J02: The principal has assessed areas of need, selected programs/strategies to be implemented and identified potential community partners. (1704)

Limited Development

J03: The principal creates enthusiasm for extended learning programs and strategies among parents, teachers, students, civic leaders and faith-based organizations through information sharing, collaborative planning, and regular communication. (1705)

Limited Development

J05: The LEA assists school leaders in networking with potential partners and in developing partnerships. (1707)

Limited Development

K02: The LEA/School has assigned transformation team members the task of creating a plan to work and communicate with stakeholders prior to and during implementation of the transformation. (1647)

No Development/Implementation

K04: The LEA/School has engaged parents and community in the transformation process. (1649)

Limited Development

K05: The LEA/School helps stakeholders overcome resistance to change. (1652)

Limited Development

Overall Rating of the school's current progress for Principle 7

Limited Development

Please provide additional comments in the space below describing your overall rating of Principle 7 (optional) (501 of 5000 maximum characters used)

Parent Teacher Student Association (PTSA) was just established at the end of the school year where the President was elected. A Senior Parent informational meeting was held to inform parents and students about senior year events and college and career readiness. The COLTS Communicator (parent newsletter) goes out each month to families. Areas of Improvement: \*Email lists of families by grade level so that COLTS Communicator is sent to families via email. \*Funds for family events and outreach

**School Goals**

Schools that receive SIG funds are required to establish annual goals on the states assessment in both reading/language arts and mathematics. High schools must also establish goals for the 4-year graduation rate. As a result of DCs forthcoming transition to the Partnership for Assessment of Readiness for College and Careers (PARCC), participating SIG schools may use 2014-15 as a baseline year for progress in the state assessment and identify goals for forthcoming years against that baseline (see example). However, for the 2015-16 year schools must establish goals using another valid assessment.

Within 60 days of receiving 2014-2015 PARCC assessment results, LEAs must submit to OSSE reading/language arts and mathematics goals for the PARCC assessment for years 2 and 3 of implementation.

<b>Example</b>	<b>Current Performance</b>	<b>2015-2016 Goals</b>	<b>2016-2017 Goals</b>	<b>2017-2018 Goals</b>
PARCC Assessment- Reading/language arts	N/A	N/A	+4% increase from baseline	+6% increase from baseline
4-year graduation rate	55%	58%	65%	70%

  

	<b>Current Performance</b>	<b>2015-2016 Goals</b>	<b>2016-2017 Goals</b>	<b>2017-2018 Goals</b>
PARCC Assessment- Reading/language arts			13%	18%
PARCC Assessment- Math			5%	10%
Alternative assessment (Include name)	57% (SRI: % met growth target)	62% (SRI)	67% (SRI)	72% (SRI)
4-year graduation rate	56% (preliminary as of 8/12)	61%	66%	72%

Please describe the LEAs process of monitoring schools progress toward meeting the annual goals and progress on leading indicators as defined in the final requirements.

(776 of 5000 maximum characters used)

The goals listed above will be established between the Chancellor, Chief of Schools, Instructional Superintendent and Principal to meet five-year strategic goals embedded in School Leader IMPACT. All DCPS high schools are required to administer formative assessments throughout the school year. These assessments include the Scholastic Reading Inventory for ninth and tenth graders (three times a year) and the Common Core aligned paced interim assessment (four times a year). These formative assessments are used to monitor progress throughout the year in addition to course pass rates and CollegeBoard data. These goals are also embedded in the School Leader's evaluation and are included in formal evaluations conducted by the Instructional Superintendent and Chancellor.



## Leading Indicators

To inform and evaluate the effectiveness of the interventions identified in the final requirements for School Improvement Grants, OSSE and the U.S. Department of Education (USDE) will collect data on several metrics. While some data is already provided in ED Facts, several new metrics are listed below.

OSSE reports these metrics to the USDE for the school year prior to implementing the intervention, if the data are available. This data will serve as a baseline. Thereafter, OSSE must report the data for each year for which funds are allocated to each participating Priority schools. If school closure is the selected intervention, the LEA only needs to report on the identity of the school and the intervention selected.

The table below illustrates the Priority school level data that must be collected by the LEA and submitted to OSSE after approval of the LEA application.

### Required Reporting Metrics for Leading Indicators

Discipline incidents  
Chronic Absenteeism  
Student attendance rate  
College enrollment rate  
Dropout rate where applicable  
Teacher and Principal Attendance Rate  
Number of minutes within the school year  
Distribution of teachers by performance level on LEA's teacher evaluation system  
Student participation rate on State assessments in reading/language arts and in mathematics, by student subgroup  
Number and percentage of students completing advanced coursework (e.g., AP/IB), early-college high schools, or dual enrollment classes

### Process for submitting data on the Leading Indicators

\*Please describe the LEAs process for collecting and reporting on the leading indicators

DCPS has an internal real-time Student Information System called ASPEN that tracks and reports discipline incidents, chronic absenteeism, student attendance rate, number of minutes within the school year, and the number and percentage of students completing advanced coursework. Each school enters the student-level data on an appropriate frequency and DCPS reports the aggregated school-level data. The Office of Academic Planning and Support verifies the graduation requirements for all students and certifies the students as graduates every year. DCPS submits the certified graduates list to OSSE, who in turn sends it over to the National Student Clearinghouse. This organization clears all students that are enrolled in college and verifies it for school districts. And with the verified data, college enrollment rate is calculated. DCPS uses a system called People Soft to keep track of all personnel attendance. DCPS uses an evaluation system called IMPACT for all school-based personnel in the district. We use the system to outline clear performance expectations that are tailored to staff members' specific job responsibilities; to provide staff members with multiple opportunities to engage in conversations with their managers about strengths and areas for growth; and provide data that helps instructional coaches, mentors, and other support personnel be more effective in their work.

\*Please identify who will be responsible for collecting and submitting the data

The Data Systems team in the Office of Chief Operating Officer is responsible for collecting and submitting the student-level, school-level data. The Office of Human Capital is responsible for collecting and submitting the personnel data--please note that DCPS is unable to submit any individual personnel data. OSSE is responsible for college enrollment data and the student participation rate for PARCC.

**Seven Turnaround Principles Principle 1: School Leadership - an intervention strategy that consists of the following:** a. Evaluate, in-depth, the performance of the current leadership b. Implement changes in leadership, where appropriate c. Focus on instructional leadership including the collection of data and feedback mechanisms for continually improving instruction d. Partner with a Reward School or obtain a leadership mentor to analyze existing leadership models and develop a revised leadership plan e. Provide flexibility in the areas of scheduling, budget, staffing and curriculum **Principle 2: Effective Use of Staffing Practices & Instruction - an intervention strategy that consists of the following:** a. Review and retain effective staff that have the ability to be effective in a turnaround effort b. Develop a recruitment plan that screens out ineffective teachers from transferring into these schools c. Ensure that all administrators in the school have the skills to effectively evaluate instruction and give quality feedback to teachers d. Develop an overall recruitment and retention plan for the principal and leadership team e. Provide additional instruction time for all teachers focused on effective instruction f. Partner with outside master educators to conduct observations as part of a comprehensive evaluation process that supports reliable observations g. Other promising strategies that meet this turnaround principle and are sufficient to achieve change and demonstrate progress **Principle 3: Effective Use of Time - an intervention strategy that consists of the following:** a. Increase instructional time for students who need more time to meet the rigorous goals of the CCSS b. Provide additional time focused on learning strategies for effectively working with students with disabilities or ELLs c. Provide additional time focused on teachers developing and using common assessment data to inform and differentiate instruction d. Focus on effective use of instructional time, including effective transitions and teacher collaborations e. Other promising strategies that meet this turnaround principle and are sufficient to achieve change and demonstrate progress **Principle 4: Curriculum, Assessment & Intervention System - an intervention strategy that consists of the following:** a. Implement CCSS and aligned model curriculum and unit assessments b. Implement research-based interventions for all students two or more grade levels behind in ELA or mathematics c. Other promising strategies that meet turnaround principle and demonstrate progress **Principle 5: Effective Use of Data - an intervention strategy that consists of the following:** a. Use data to inform instruction including, where appropriate, the placement of a full-time data specialist in the school focused on implementing a system for teachers to develop and use common assessment data funded by school-level Title I funds b. Provide time for collaboration on the use of data to inform instruction c. Use formative assessment design and data analysis to improve and differentiate instruction d. Build the principals capacity to collect and analyze data for improving instruction and the skills necessary to develop a schedule and system for increasing teacher ownership of data analysis for improving instruction e. Develop or expand data collection systems to allow for customized, real-time data analysis f. Other promising strategies that meet turnaround principle and demonstrate progress **Principle 6: School Culture & Climate - an intervention strategy that consists of the following:** a. Place, where appropriate, a climate and culture specialist in the school funded with school-level Title I funds to work with the leadership, staff, and families to develop or adopt a plan for creating a climate conducive to learning and a culture of high expectations b. Address other non-academic factors that impact student achievement, such as students social, emotional, and health needs by way of additional counseling, access to additional ancillary services, or other supports c. Build capacity for all staff and leadership to implement a comprehensive plan for creating a climate conducive to learning and a culture of high expectations d. Use relevant data and to inform appropriate actions for continually improving the climate and culture of the school e. Other promising strategies that meet turnaround principle and demonstrate progress **Principle 7: Effective Family & Community Engagement - an intervention strategy that consists of the following:** a. Develop or expand functions of family and community engagement staff to focus engagement on academics b. Build capacity for family and community engagement staff designed to increase their skill level in developing academically focused engagement opportunities for families and the community c. Build capacity around development and implementation of effective, academically-focused family and community engagement, particularly for students with disabilities and ELLs and their families d. Other promising strategies that meet turnaround principle and demonstrate progress For a full description of the [Seven Turnaround Principles](#)

**School Improvement Grant (SIG) Models Turnaround model:** 1. A turnaround model is one in which an LEA must implement each of the following elements: (A) Replace the principal and grant the principal sufficient operational flexibility (including in staffing, calendars/time, and budgeting) to implement fully each element of the turnaround model; (B) Using locally adopted competencies to measure the effectiveness of staff who can work within the turnaround environment to meet the needs of students; (i) Screen all existing staff and retire no more than 50 percent; and (ii) Select new staff; (C) Implement such strategies as financial incentives, increased opportunities for promotion and career growth, and more flexible work conditions that are designed to recruit, place, and retain staff with the skills necessary to meet the needs of the students in the turnaround school; (D) Provide staff ongoing, high-quality, job-embedded professional development that is aligned with the school's comprehensive instructional program and designed with school staff to ensure that they are equipped to facilitate effective teaching and learning and have the capacity to successfully implement school reform strategies; (E) Adopt a new governance structure, which may include, but is not limited to, requiring the school to report to a new turnaround office in the LEA or SEA, hire a turnaround leader who reports directly to the Superintendent or Chief Academic Officer, or enter into a multi-year contract with the LEA or SEA to obtain added flexibility in exchange for greater accountability; (F) Use data to identify and implement an instructional program that is research-based and vertically aligned from one grade to the next as well as aligned with State academic standards; (G) Promote the continuous use of student data (such as from formative, interim, and summative assessments) to inform and differentiate instruction in order to meet the academic needs of individual students; (H) Establish schedules and implement strategies that provide increased learning time (as defined in these requirements); (I) Provide appropriate social-emotional and community-oriented services and supports for students; (2) A turnaround model may also implement other strategies such as (A) Any of the required and permissible activities under the transformation model; or (B) A new school model (e.g., themed, dual language academy). **Restart model:** (1) A restart model is one in which an LEA converts a school or closes and reopens a school under a charter school operator, a charter management organization (CMO), or an education management organization (EMO) that has been selected through a rigorous review process. (A CMO is a non-profit organization that operates or manages charter schools by centralizing or sharing certain functions and resources among schools. An EMO is a for-profit or non-profit organization that provides whole-school operation services to an LEA.) The rigorous review process must include a determination by the LEA that the selected charter school operator, CMO, or EMO is likely to produce strong results for the school. In making this determination, the LEA must consider the extent to which the schools currently operated or managed by the selected charter school operator, CMO, or EMO, if any, have produced strong results over the past three years (or over the life of the school, if the school has been open for fewer than three years), including (A) Significant improvement in academic achievement for all of the groups of students described in section 1111(b)(2)(C)(v) of the ESEA; (B) Success in closing achievement gaps, either within schools or relative to all public elementary school and secondary school students statewide, for all of the groups of students described in section 1111(b)(2)(C)(v)(II) of the ESEA; (C) High school graduation rates, where applicable, that are above the average rates in the State for the groups of students described in section 1111(b)(2)(C)(v) of the ESEA; and (D) No significant compliance issues, including in the areas of civil rights, financial management, and student safety; (2) A restart model must enroll, within the grades it serves, any former student who wishes to attend the school. **School closure:** School closure occurs when an LEA closes a school and enrolls the students who attended that school in other schools in the LEA that are higher achieving. These other schools should be within reasonable proximity to the closed school and may include, but are not limited to, charter schools or new schools for which achievement data are not yet available. **Transformation model:** A transformation model is one in which an LEA implements each of the following elements: (1) Developing and increasing teacher and school leader effectiveness. (A) Required activities. The LEA must (i) Replace the principal who led the school prior to commencement of the transformation model; (ii) Implement rigorous, transparent, and equitable evaluation and support systems for teachers and principals, designed and developed with teacher and principal involvement, that (1) Will be used for continual improvement of instruction; (2) Meaningfully differentiate performance using at least three performance levels; (3) Use multiple valid measures in determining performance levels, including as a significant factor data on student growth (as defined in these requirements) for all students (including English learners and students with disabilities); and other measures of professional practice (which may be gathered through multiple formats and sources), such as observations based on rigorous teacher performance standards, teacher portfolios, and student and parent surveys; (4) Evaluate teachers and principals on a regular basis; (5) Provide clear, timely, and useful feedback, including feedback that identifies needs and guides professional development; and (6) Will be used to inform personnel decisions. (ii) Use the teacher and principal evaluation and support system described in section 1A.2(d)(1)(A)(ii) of these requirements to identify and reward school leaders, teachers, and other staff who, in implementing this model, have increased student achievement and high school graduation rates and identify and remove those who, after ample opportunities have been provided for them to improve their professional practice, have not done so; and (iv) Implement such strategies as financial incentives, increased opportunities for promotion and career growth, and more flexible work conditions that are designed to recruit, place, and retain staff with the skills necessary to meet the needs of students in the school, taking into consideration the results from the teacher and principal evaluation and support system described in section 1A.2(d)(1)(A)(ii) of these requirements, if applicable. (B) Permissible activities. An LEA may also implement other strategies to develop teachers' and school leaders' effectiveness, such as (i) Providing additional compensation to attract and retain staff with the skills necessary to meet the needs of the students in a transformation school; (ii) Instituting a system for measuring changes in instructional practices resulting from professional development; or (iii) Ensuring that the school is not required to accept a teacher without the mutual consent of the teacher and principal, regardless of the teacher's seniority. (2) Comprehensive instructional reform strategies. (A) Required activities. The LEA must: (i) Use data to identify and implement an instructional program that is research-based and vertically aligned from one grade to the next as well as aligned with State academic standards; (ii) Promote the continuous use of student data (such as from formative, interim, and summative assessments) to inform and differentiate instruction in order to meet the academic needs of individual students; and (iii) Provide staff ongoing, high-quality, job-embedded professional development (e.g., regarding subject-specific pedagogy, instruction that reflects a deeper understanding of the community served by the school, or differentiated instruction) that is aligned with the school's comprehensive instructional program and designed with school staff to ensure they are equipped to facilitate effective teaching and learning and have the capacity to implement successfully school reform strategies. (B) Permissible activities. An LEA may also implement comprehensive instructional reform strategies, such as: (i) Conducting periodic reviews to ensure that the instruction is implemented with fidelity to the selected curriculum, is having the intended impact on student achievement, and is modified if ineffective; (ii) Implementing a school wide response-to-intervention model; (iii) Providing additional supports and professional development to teachers and principals in order to implement effective strategies to support students with disabilities in the least restrictive environment and to ensure that English learners acquire language skills to master academic content; (iv) Using and integrating technology-based supports and interventions as part of the instructional program; and (v) In secondary schools: (1) Increasing rigor by offering opportunities for students to enroll in advanced coursework (such as Advanced Placement, International Baccalaureate, or science, technology, engineering, and mathematics courses, especially those that incorporate rigorous and relevant project-, inquiry-, or design-based contextual learning opportunities), early-college high schools, dual enrollment programs, or thematic learning academies that prepare students for college and careers, including by providing appropriate supports designed to ensure that low-achieving students can take advantage of these programs and coursework; (2) Improving student transition from middle to high school through summer transition programs or freshman academies; (3) Increasing graduation rates through, for example, credit-recovery programs, re-engagement strategies, smaller learning communities, competency-based instruction and performance-based assessments, and acceleration of basic reading and mathematics skills; or (4) Establishing early-warning systems to identify students who may be at risk of failing to achieve to high standards or graduate. (3) Increasing learning time and creating community-oriented schools. (A) Required activities. The LEA must: (i) Establish schedules and strategies that provide increased learning time (as defined in these requirements); and (ii) Provide ongoing mechanisms for family and community engagement. (B) Permissible activities. An LEA may also implement other strategies that extend learning time and create community-oriented schools, such as: (i) Partnering with parents and parent organizations, faith- and community-based organizations, health clinics, other State or local agencies, and others to create safe school environments that meet students' social, emotional, and health needs; (ii) Extending or restructuring the school day so as to add time for such strategies as advisory periods that build relationships between students, faculty, and other school staff; (iii) Implementing approaches to improve school climate and discipline, such as implementing a system of positive behavioral supports or taking steps to eliminate bullying and student harassment; or (iv) Expanding the school program to offer full-day kindergarten or pre-kindergarten. (4) Providing operational flexibility and sustained support. (A) Required activities. The LEA must: (i) Give the school sufficient operational flexibility (such as staffing, calendars/time, and budgeting) to implement fully each element of the transformation model to substantially improve student achievement outcomes and increase high school graduation rates; and (ii) Ensure that the school receives ongoing, intensive technical assistance and related support from the LEA, the SEA, or a designated external lead partner organization (such as a school turnaround organization or an EMO). (B) Permissible activities. The LEA may also implement other strategies for providing operational flexibility and intensive support, such as: (i) Allowing the school to be run under a new governance arrangement, such as a turnaround division within the LEA or SEA; or (ii) Implementing a per-pupil, school-based budget formula that is weighted based on student needs. **Evidence-based, whole-school reform model:** An evidence-based, whole-school reform model: (1) Is supported by evidence of effectiveness, which must include at least one study of the model that: (A) Meets What Works Clearinghouse evidence standards with or without reservations; (B) Found a statistically significant favorable impact on a student academic achievement or attainment outcome, with no statistically significant and overriding unfavorable impacts on that outcome for relevant populations in the study or in other studies of the intervention reviewed by and reported on by the What Works Clearinghouse; and (C) If meeting What Works Clearinghouse evidence standards with reservations, includes a large sample and a multi-site sample as defined in 34 CFR 77.1 (Note: multiple studies can cumulatively meet the large and multi-site sample requirements so long as each study meets the other requirements in this section); (2) Is a whole-school reform model as defined in these requirements; and (3) Is implemented by the LEA in partnership with a whole-school reform model developer as defined in these requirements. For a full description of the SIG models

**School Information**

Below, please indicate the full name of the school/campus that the LEA proposes to support with 1003(g) funds and provide all requested information.

Name of participating School/Campus:

National Center for Education Statistics (NCES) ID Number:

School/Campus Address:

School/Campus City:

School/Campus State:

School/Campus Zipcode:

School/Campus Intervention Model Selected:

**Budget Overview**

For each of the following six budget categories, the LEA must provide a full list of all planned expenditures from the School Improvement Program pool of funds. The total of all expenditures in this section must match the total amount being consolidated from all sources of funds.

A summary of the six budget category planned expenditures can be found on the Budget Summary tab.

This application has been approved. No more updates will be saved.

Budget Import Process Overview

For LEAs that require extensive data entry on their Detailed Planned Expenditures Pages, the EGMS provides a Budget Upload process. This process is **optional**, and is only recommended when an LEA feels they have more data to enter than should be keyed into the GMS Detailed Planning Expenditure Web Pages. The Process described below will create a Comma Separated Value (CSV) file, that can be completed in Microsoft Excel. Many columns in the CSV have a precise list of valid values that can be entered. The Budget Import process does not execute all the edits that the Detailed Planning Expenditures web pages implement. The Budget Import process will insert contents into the EGMS database based on the contents of a properly formatted CSV file. Once completed, this process cannot be reversed. Files being prepared for import must be previewed to confirm the correct number of columns has been used.

This page allows a data import of budget information. The process begins with a download of a template that must be used exactly. Absolutely no updates to columns or special formatting changes will work. Data must be in the correct format exactly. Any deviations from this will result in errors.

This process will be especially sensitive to special characters. Use only:

- A-Z
- a-z
- 0-9

Budget Category:

**Step 1:** Download the template which is a .csv file that can be opened in Excel [Create Template](#)

**Budget Detail By Site**

Instructions

This application has been approved. No more updates will be saved.

Itemize and explain each expenditure amount that appears on the Budget Summary.

[Click here for Description of Program Category Values](#)

Note: This Budget Summary displays to aid in creating and editing the Request and will not display once the Request is submitted to the SEA.

	100	300	400	500	600	700	800	Indirect Cost
<b>Paid to Date Amounts</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>Current Budgeted Amounts by Budget Category</b>	\$47,000.00	\$46,985.00	\$0.00	\$0.00	\$27,076.36	\$0.00	\$10,060.00	\$0.00

**Notes:** The District Level Budget page is identified by "000"

Site:

Total Allocation Available for Budgeting

To obtain additional detail lines, fill in all blank lines, and click Save Page. 10 more blank lines will then be added at the bottom.

Name of Individual	Position Title	Program Category	Total dollar amount of this salary during the 3 year period of availability	Expenditure Description and Itemization	SIG-1003g Funds	Delete Row
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		<input type="text" value="0.00"/>	<input type="checkbox"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		<input type="text" value="0.00"/>	<input type="checkbox"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>		<input type="text" value="0.00"/>	<input type="checkbox"/>
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Total Displayed:

(A) Total Allocation Available for Budgeting

(F) Total budgeted   
 Remaining (A-F)

This application has been approved. No more updates will be saved.

Itemize and explain each expenditure amount that appears on the Budget Summary.

[Click here for Description of Program Category Values](#)

Note: This Budget Summary displays to aid in creating and editing the Request and will not display once the Request is submitted to the SEA.

	100	300	400	500	600	700	800	Indirect Cost
<b>Paid to Date Amounts</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>Current Budgeted Amounts by Budget Category</b>	\$47,000.00	\$46,985.00	\$0.00	\$0.00	\$27,076.36	\$0.00	\$10,060.00	\$0.00

Notes: The District Level Budget page is identified by "000"

Site:

Total Allocation Available for Budgeting

To obtain additional detail lines, fill in all blank lines, and click Save Page. 10 more blank lines will then be added at the bottom.

Item(s) to be Purchased	Program Category	Brief Description of Purpose of Purchase	SIG-1003g Funds	Delete Row
			0.00	<input type="checkbox"/>
			0.00	<input type="checkbox"/>
			0.00	<input type="checkbox"/>
			0.00	<input type="checkbox"/>
			0.00	<input type="checkbox"/>
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			0.00	<input type="checkbox"/>
			0.00	<input type="checkbox"/>

Total Displayed:

(A) Total Allocation Available for Budgeting	<input type="text" value="\$131,121.36"/>	(F) Total budgeted	<input type="text" value="\$131,121.36"/>
		Remaining (A-F)	<input type="text" value="\$0.00"/>

Budget Detail By Site

Instructions

This application has been approved. No more updates will be saved.

Itemize and explain each expenditure amount that appears on the Budget Summary.

[Click here for Description of Program Category Values](#)

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			0.00	<input type="checkbox"/>
			0.00	<input type="checkbox"/>

Total Displayed:

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(F) Total budgeted

Remaining (A-F)

**Budget Detail By Site**

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			0.00	<input type="checkbox"/>

Total Displayed:

(A) Total Allocation Available for Budgeting

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**Budget Detail By Site**

Instructions

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**Notes:** The District Level Budget page is identified by "000"

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Total Allocation Available for Budgeting

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			0.00	<input type="checkbox"/>
			0.00	<input type="checkbox"/>

Total Displayed:

(A) Total Allocation Available for Budgeting	<input type="text" value="\$131,121.36"/>	(F) Total budgeted	<input type="text" value="\$131,121.36"/>
		Remaining (A-F)	<input type="text" value="\$0.00"/>





**Program Budget Summary**

Complete Year 2 and Year 3 budgets keeping the total amount budgeted constant and adjust the category amounts as necessary.

<b>BUDGET CATEGORIES</b>	<b>Year 1</b>	<b>Year 2</b>	<b>Year 3</b>	<b>TOTAL</b>
100 Salaries and Benefits	47000.00	47000.00	49105.86	143105.86
300 Professional Services	46985.00	46985.00	46980.98	140950.98
500 Equipment	0.00	0.00	0.00	0.00
600 Supplies and Materials	27076.36	13840.00	13840.00	54756.36
700 Fixed Property Costs	0.00	0.00	0.00	0.00
800 Other Objects	10060.00	10060.00	10060.00	30180.00
<b>Total Direct Costs (Objects 100-800)</b>	<b>131121.36</b>	<b>117885.00</b>	<b>119986.84</b>	<b>368993.20</b>
<b>Indirect Costs</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Total Costs (Direct and Indirect)</b>	<b>131121.36</b>	<b>117885.00</b>	<b>119986.84</b>	<b>368993.20</b>

Provide a description of the expenditures in the categories (Salaries & Benefits, Professional Services, Equipment, Supplies & Materials, and Other Objects) for three years of funding. Summarize in detail how each item will raise the achievement of students in their lowest performing schools and why it is necessary in implementing the selected School Improvement Grant model. Please ensure that the information provided aligns with the Application.

Please [click here](#) to complete.

#### Program Specific Assurances

By checking this box and saving the page, the applicant hereby certifies that he/she has read, understood and will comply with the assurances listed below.

#### The Local Education Agency (LEA) hereby assures the State Education Agency (SEA) that:

1. The LEA certifies that all of the information contained in this application is true and accurate to the best of its knowledge. Additional the LEA agrees to all assurances included in the application.
2. The LEA shall use its School Improvement Grant to implement fully and effectively interventions in each Priority and/or Focus school that the LEA commits to serve consistent with the final requirements.
3. The LEA shall establish annual goals for student achievement on the States assessments in both reading/language arts and mathematics and measure progress on the leading indicators in section III of the final requirements in order to monitor each Priority and/or Focus school that it serves with school improvement funds.
4. If it implements a restart model in a Priority and/or Focus school, the LEA will include in its contract or agreement terms and provisions to hold the charter operator, charter management organization, or education management organization accountable for complying with the final requirements;
5. The LEA shall monitor and evaluate the actions a school has taken, as outlined in the approved SIG application, to recruit, select and provide oversight to external providers to ensure their quality;
6. The LEA shall monitor and evaluate the actions schools have taken, as outlined in the approved SIG application, to sustain the reforms after the funding period ends and that it will provide technical assistance to schools on how they can sustain progress in the absence of SIG funding; and
7. The LEA will report to OSSE any documents deemed relevant by the OSSE, including the school level data required under section III of the final requirements. \*  
\* Please see the following link that outlines the final requirements of the SIG program:  
<https://www.federalregister.gov/articles/2015/02/09/2015-02570/final-requirements-school-improvement-grants-title-i-of-the-elementary-and-secondary-education-act>
8. The LEA must administer each program covered by the application in accordance with all applicable statutes, regulations, program plans, and applications.
9. The control of funds provided under each program, and title to property acquired with those funds, will be in a public agency and that a public agency must administer those funds and property.
10. The LEA must use fiscal control and fund accounting procedures that must ensure proper disbursement of, and accounting for, federal funds paid to the LEA under each program.
11. The LEA must make reports to the OSSE and to the U.S. Secretary of Education as may reasonably be necessary to enable the OSSE and the Secretary to perform their duties and that it will maintain such records, including the records required under section 1232F of the General Education Provisions Act, and provide access to those records, as OSSE or the Secretary deem necessary to perform their duties.
12. The LEA must provide reasonable opportunities for the participation by teachers, parents, and other interested agencies, organizations, and individuals in the planning for and operation of each program.
13. Any application, evaluation, periodic program plan or report relating to each program must be made readily available to parents and other members of the general public.
14. The LEA has adopted effective procedures for acquiring and disseminating to teachers and administrators participating in each program significant information from educational research, demonstrations, and similar projects, and for adopting, where appropriate, promising educational practices developed through such projects.
15. None of the funds expended under any applicable program will be used to acquire equipment (including computer software) in any instance in which such acquisition results in a direct financial benefit to any organization representing the interests of the purchasing entity or its employees or any affiliate of such an organization.
16. The LEA must include in its application a description of the steps the subgrantee proposes to take to ensure equitable access to, and participation in, its Federally-assisted program for students, teachers, and other program beneficiaries with special needs, as required by Section 427 of the General Education Provisions Act (GEPA). The statute highlights six types of barriers that can impede equitable access or participation: gender, race, national origin, color, disability, and age.
17. The LEA must track and account for each source of School Improvement funds separately from all other funds.
18. The LEA must retain all records of the financial transactions and accounts relating to the proposed project for a period of five years after the termination of the grant agreement and shall make such records available for inspection and audit as necessary.
19. The LEA acknowledges and agrees that the completion of this application, or the approval to fund an application, will not be deemed to be a binding obligation of the Office of the State Superintendent of Education (OSSE) until such time as the Grant Award Notification (GAN) is delivered to the applicant.
20. The LEA must receive prior written approval of a revised LEA application from the OSSE before implementing any project changes with respect to the purposes for which the proposed funds are awarded.
21. The LEA must comply with applicable Office of Management and Budget (OMB) Circulars, including, but not limited to: OMB Circular A-87, Cost Principles for State, Local, and Indian Tribal Governments; OMB Circular A-102, Grants and Cooperative Agreements with State and Local Governments; and OMB Circular A-133, Audits of States, Local Governments, and Non-Profit Organizations.
22. The LEA must have financial management systems, procurement systems, and equipment and inventory management systems that enable the LEA to demonstrate compliance with federal grants management requirements, including the requirement that all expenditures made with federal funds are necessary, reasonable, allocable, and legal.
23. No Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the making or renewal of Federal grants under this program.
24. The LEA will comply with civil rights laws that prohibit discrimination based on race, color, national origin, religion, sex, disability, and age.  
(available at <http://www.ed.gov/policy/gen/leg/recovery/notices/civil-rights.html>).
25. The Local Education Agency has consulted with relevant stakeholders regarding the LEAs application and implementation of school improvement intervention models in its Priority and/or Focus schools.
26. The LEA hereby assures OSSE that the LEA will retain all records related to the needs assessment for this school and will provide copies of those records (i.e., background information that substantiates results of needs assessment) to OSSE upon request.
27. The LEA shall submit to OSSE within 60 days of receiving 2014-2015 PARCC assessment results both reading/language arts and mathematics goals for Year 2 (2016-2017) and Year 3 (2017- 2018) of implementation.

**Program Specific Assurance Narrative**

Meeting the Requirements of the General Provisions Act, Section 427

Provide a description of how the LEA will comply with the requirements of Sections 427 of GEPA.

(For additional guidance, see: <http://www.ed.gov/fund/grant/apply/appforms/gepa427.doc>.)

(1136 of 5000 maximum characters used)

DCPS adheres to Section 427 of General Education Provisions Act (GEPA) by ensuring equity of instruction for all students. The use of these funds are to support tiered instruction under the RTI model. We anticipate that students who are already receiving other interventions may be unable to receive any additional supports due to scheduling. The Office of School Turnaround and Performance will work with the scheduling team to ensure students identified to receive the tiered instruction are able to do so during their intervention block. Additionally, across the district, incredible work and development is happening in curriculum and instruction; beginning SY15-16, DCPS will provide every teacher with cornerstone lessons - high quality, teacher-developed, rigorous activities to use in the classroom. These model lessons will set the standard for our teachers and will make sure every student in every class partakes in the same great instruction. Not only will this attempt to address equity in instruction and curriculum, students within the same grade-level will all be able to speak the same language around the same lesson.

#### Program Specific Assurances

By checking this box and saving the page, the applicant hereby certifies that he/she has read, understood and will comply with the assurances listed below.

#### The Local Education Agency (LEA) hereby assures the State Education Agency (SEA) that:

1. The LEA certifies that all of the information contained in this application is true and accurate to the best of its knowledge. Additionally the LEA agrees to and provides all assurances included in the application.
2. The LEA will use its School Improvement Grant (SIG) under Section 1003(g) of the Elementary and Secondary Education Act, as amended, to implement fully and effectively interventions in each Priority school that the LEA commits to serve consistent with the final requirements for the SIG program, adopted by the U.S. Department of Education.\*
3. The LEA will establish annual goals for student achievement on the State's assessments in both reading/language arts and mathematics and measure progress on the leading indicators in section III of the final requirements in order to monitor each Priority school that it serves with SIG funds.\*
4. If it implements a restart model in a Priority school, the LEA will include in its contract or agreement terms and provisions to hold the charter operator, charter management organization, or education management organization, as appropriate, accountable for complying with the final requirements.
5. The LEA will monitor and evaluate the actions a school has taken, as outlined in the approved SIG application, to recruit, select and provide oversight to external providers to ensure their quality.
6. The LEA will monitor and evaluate the actions schools have taken, as outlined in the approved SIG application, to sustain the reforms after the funding period ends and that it will provide technical assistance to schools on how they can sustain progress in the absence of SIG funding.
7. The LEA will report to OSSE any documents deemed relevant by the OSSE, including the school level data required under section III of the final requirements.\*  
\* Please see the following link that outlines the final requirements of the SIG program:  
<https://www2.ed.gov/programs/sif/2010-27313.pdf>
8. The LEA will administer each program covered by the application in accordance with all applicable statutes, regulations and amendments thereto, including 20 USC 6303(g); the District of Columbia Flexibility Waiver; the Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards at 2 CFR Part 200; the Education Department Administrative Regulations, at 34 CFR Parts 76, 77, 82, 84, and 99.
9. The LEA will administer the grant in accordance with all approved program plans and applications
10. The LEA assures that control of funds, and title to property acquired with those funds, will vest in the LEA and the LEA will administer those funds and property.
11. The LEA assures that it will use fiscal control and fund accounting procedures that ensure proper disbursement of, and accounting for, federal funds paid to the LEA.
12. The LEA will make reports to the OSSE and to the U.S. Secretary of Education as may reasonably be necessary to enable the OSSE and the Secretary to perform their duties and that it will maintain such records, including the records required under section 1232f of the General Education Provisions Act, and provide access to those records, as OSSE or the Secretary deem necessary to perform their duties.
13. The LEA will provide reasonable opportunities for participation by teachers, parents, and other interested agencies, organizations, and individuals in the planning for and operation of each program.
14. Any application, evaluation, periodic program plan or report relating to each program must be made readily available to parents and other members of the general public.
15. The LEA has adopted effective procedures for acquiring and disseminating to teachers and administrators participating in each program significant information from educational research, demonstrations, and similar projects, and for adopting, where appropriate, promising educational practices developed through such projects.
16. None of the funds expended under any applicable program will be used to acquire equipment (including computer software) in any instance in which such acquisition results in a direct financial benefit to any organization representing the interests of the purchasing entity or its employees or any affiliate of such an organization.
17. The LEA will include in its application a description of the steps the LEA proposes to take to ensure equitable access to, and participation in, its federally-assisted program for students, teachers, and other program beneficiaries with special needs, as required by Section 427 of the General Education Provisions Act (GEPA). The statute highlights six types of barriers that can impede equitable access or participation: gender, race, national origin, color, disability, and age.
18. The LEA will track and account for each source of School Improvement Grant funds separately from all other funding sources.
19. The LEA will retain all records of the financial transactions and accounts relating to the proposed project for a period of five years after the termination of the grant agreement and shall make such records available for inspection and audit as necessary.
20. The LEA acknowledges and agrees that the completion of this application, or the approval to fund an application, will not be deemed to be a binding obligation of the Office of the State Superintendent of Education (OSSE) until such time as the Grant Award Notification (GAN) is delivered to the applicant.
21. The LEA acknowledges and agrees that it must receive prior written approval of a revised LEA application from the OSSE before implementing any project changes with respect to the purposes for which the proposed funds are awarded.
22. The LEA has financial management systems, procurement systems, and equipment and inventory management systems that enable the LEA to demonstrate compliance with federal grants management requirements, including the requirement that all expenditures made with federal funds are necessary, reasonable, allocable, and legal.
23. The LEA assures that no Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the making or renewal of Federal grants under this program.
24. The LEA will comply with civil rights laws that prohibit discrimination based on race, color, national origin, sex, disability, and age, as required in 34 CFR 76.500.
25. The Local Educational Agency has consulted with relevant stakeholders regarding the LEA's application and implementation of school improvement intervention models in its Priority Schools.
26. The LEA hereby assures OSSE that the LEA will retain all records related to the needs assessment for this school and will provide copies of those records (i.e., background information that substantiates results of needs assessment) to OSSE upon request.
27. The LEA will submit to OSSE within 60 days of receiving 2014-2015 PARCC assessment results both reading/language arts and mathematics goals for Year 2 (2015-2016) and Year 3 (2016-2017) of implementation.
28. The LEA will ensure that each Priority school that it commits to serve receives all of the State and local funds it would receive in the absence of the school improvement funds and that those resources are aligned with the interventions.

**Assurance Summary**

The authorized representative of the applicant certifies that he or she has read, understood and will comply with all of the provisions of the following assurances.

NOTE: These checkboxes will be automatically filled in as each of the separate certifications/assurances are read and agreed to.

Central Data Collection Common Assurances - Common Assurances are agreed to in the Central Data Collection. These Title I Part A: 1003(g) School Improvement Grant specific assurances may not be agreed to unless the common assurances have previously been agreed to.

- Program Specific Assurances
- Assurances REVISED

The assurances were fully agreed to on this date:

**The application has been approved.**

Assurances

Consistency Check was run on:

8/20/2015

12/15/2015

LEA Data Entry

LEA Administrator submitted the application to OSSE on:

12/15/2015

Grant Admin - Final Review completed on:

12/30/2015

Status Change	UserId	Action Date
Final Application Review	LeeTosha Henry (5021)	12-30-2015
Submitted to OSSE	Christina Ashford (1007)	12-15-2015
Returned for Changes	LeeTosha Henry (5021)	12-02-2015
Submitted to OSSE	Hasan Ashshaheed (1009)	10-28-2015
Returned for Changes	LeeTosha Henry (5021)	10-19-2015
Submitted to OSSE	Hasan Ashshaheed (1009)	10-01-2015

The application has been approved. No more updates will be saved for the application.

Requested Prints will be processed on the hour, from 8:00AM to 8:00PM, Monday Friday. Once completed, a link to a PDF will display on the Right Side of the page under Completed Printed Jobs. Applicants may save this PDF to their local computer, and print as desired.

Completed Print Request links will remain on this page for 7 days. After that time, the document will be removed. If you would like to retain a copy beyond 7 days, please save the PDF to your local computer.

**Request Print Job**

School Improvement Grant Section 1003g

**Request Print**

**Requested Print Jobs**

Requested by SEA LeeTosha Henry on 2/1/2016 7:56:43 AM

**Completed Print Jobs**