Department of Behavioral Health

TRANSMITTAL LETTER

SUBJECT DBH Official Travel and Training A	Approval :	Policy		
POLICY NUMBER DBH Policy 750.2	DATE	SEP 2 3 2014	TL#	264

Purpose. To establish standard procedures for the authorization of official travel and training.

This revision clarifies that the Human Resources Division and the Chief of Administrative Operations are not responsible for verifications of funding. It is the supervisors' responsibility to (1) ensure that the expenditures for travel are within their spending plan and (2) codify items in the request forms. The Agency Fiscal Officer verifies the availability of funding and processes the request for travel and training.

<u>Applicability</u>. Requests for official travel, travel advances and reimbursement of travel expenses by employees of the Department of Behavioral Health (DBH), certain DBH applicants, consumers and family members, whose expenses are to be paid with public dollars. Contractor reimbursement is not covered by this policy.

<u>Policy Clearance</u>. Reviewed by affected responsible staff and cleared through appropriate Behavioral Health Authority (BHA) offices.

Effective Date. This policy is effective immediately.

<u>Superseded Policy</u>. This policy replaces DMH Policy 750.2A, DMH Travel and Training Reimbursement Policy, dated September 1, 2004.

<u>Distribution</u>. This policy will be posted on the DBH web site at <u>www.dbh.dc.gov</u> under Policies and Rules. Applicable entities are required to ensure that affected staff is familiar with the contents of this policy.

Government of the District of Columbia

GOVERNMENT OF THE DISTRICT OF COLUMBIA	Policy No. 750.2	Date	Page 1
DEPARTMENT OF BEHAVIORAL HEALTH		Policy 750.2A, DMH Trave Policy, dated September 1, 2	

Subject: DBH Official Travel and Training Approval Policy

- 1. Purpose. To establish standard procedures for the authorization of official travel and training.
- 2. <u>Applicability</u>. This policy applies to requests for official travel, travel advances and reimbursement of travel expenses by employees of the Department of Behavioral Health (DBH), certain DBH applicants, consumers and family members, whose expenses are to be paid with public dollars. Contractor reimbursement is not covered by this policy.
- 3. <u>Authority</u>. DCMR, Title 1, Chapter 8, District of Columbia Employees Travel and Related Expenses; District of Columbia Procurement Practices Act ("PPA") of 1985 (Sections 101, 107, 201, 202 and 321); D.C. Official Code §§2-301.01, 2-301.07, 2-302.01, 2-302.02, and 2-303.21; 27 DCMR §§1801-1802 *et seq*; 6 DPM 2903, and the Office of Contracting and Procurement (OCP) Policy No. 2009-01).

4. **Definitions**.

- 4a. <u>Local travel</u>. Travel within a 50 mile radius of the employee's duty station incurred for official DBH business.
- 4b. <u>Out of City travel</u>. Any travel more than a 50 mile radius outside of the District of Columbia or from employee's duty station.
- 4c. Spending plan. Refers to the aggregate budget for the department/unit for the Fiscal Year.

5. Policy.

- 5a. Any travel related activity must have prior approval regardless of the funding source. Failure to obtain all required approvals may result in reimbursement forfeiture.
- 5b. Approval of travel and training attendance are dependent on the availability of funds as verified by the Agency Fiscal Officer (AFO). Supervisors are responsible for ensuring that travel expenditures are within their spending plan and must codify items in the request forms.
- 5c. Reimbursement for union employees is based on the collective bargaining agreement (CBA) and availability of funds.
- 5d. Requests for reimbursements with all the necessary receipts shall be submitted to the AFO within fifteen (15) business of the completion of the travel (see section 4, Official Travel and Training Approval Guidelines, Exhibit 1).

5e. Reimbursement of mileage for use of personal vehicle is available for travel as detailed in DBH Policy 750.3, Government and Personal Vehicle Operators' Accountability Policy.

6. Procedures.

- 6a. <u>DBH Official Travel and Training Approval Guidelines</u> (Exhibit 1). Employees must comply with procedures outlined in the DBH Official Travel and Training Approval Guidelines.
- 6b. <u>Restrictions by the City Administrator</u>. During a District travel restriction issued by the Office of the City Administrator (OCA), the Request for Training and Travel (Exhibit 2) will be completed for District and out of town travel and submitted to OCA.
- 6c. P-cards may not be used for travel and training absent specific authorization. Agency employees may travel for official business purposes, including training; however, all travel and training must be approved in advance by the Office of the City Administrator through the normal travel and training approval process, unless a waiver is granted. Once the approval/waiver is granted, traveler must email proof to the Purchase Card Procurement Officer at the DC Office of Contracting and Procurement to activate the travel portion of the P-Card for the specific period of time of travel.
- 6d. In general, local travel reimbursements (mileage, parking, taxi, metro fares, etc.) are made on a monthly basis, after completion of Form DGS-ICT (Exhibit 6). This approved form must be received by the OCFO at least ten (10) days prior to any travel expenses. Mileage, based on actual odometer readings, must be reported for each trip and the original parking receipt must be attached to FMS-432 (Exhibit 5) in order to receive reimbursement.
- 6e. The completion of travel packages are the responsibility of the Traveler; using the <u>GSA Per Diem Rates</u>, which can be found at the following website: http://www.gsa.gov/portal/category/104711. All relevant information on travel must be submitted.
- 6f. Supervisors who review and approve requests for reimbursement of travel must ensure the following:
 - (1) Each trip or expense is justified as required for the benefit of DBH;
 - (2) Expenditures are codified according to spending plan;
 - (3) Approval is contingent on availability of funds as verified by the AFO; and
 - (4) Completed forms and supporting documents are submitted and processed from supervisor's office at least thirty (30) days prior to travel.
- 7. **Relevant DBH Policy**. DBH Policy 750.3, Government and Personal Vehicle Operators' Accountability Policy.

8. Exhibits.

- Exhibit 1 Department of Behavioral Health Travel and Training Guidelines (Includes Flow Chart)
- Exhibit 2 Request for Training and Travel, Office of the City Administrator (Form Revised 2013-1)
- Exhibit 3 Request and Authorization for Official Travel (FMS 431)
- Exhibit 4 Voucher (FMS 430)

Exhibit 5 - Travel and Related Expenses Voucher (FMS 432)

Exhibit 6 - Form DGS-ICT, Authorization - Inner City Travel

Exhibit 7 - Instructions - Moving of Household Goods

Approved by:

Stephen T. Baron Director DBH

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GOVERNMENT OF THE DISTRICT OF COLUMBIA



Department of Behavioral Health Official Travel and Training Approval Guidelines

Request

- DBH Employee gathers all relevant materials on travel.
- DBH Employee submits relevant materials to Supervisor for approval at least thirty (30) days prior to travel.

Supervisor Approval

- Supervisor processes materials for approval, including codification of funding.
- Supervisor submits materials to the Agency Fiscal Officer (AFO).

AFO Ventication of Fonds

- AFO verifies availability of funds.
- AFO sends materials to the DBH Director for signature.

DBH Director & OCA Approval

- Director signs submission.
- However, if the Mayor has imposed a restriction or freeze for travel: (1) Office of Director submits materials to OCA and (2) OCA reviews materials for approval and returns to DBH Office of Director.

Advance Checks

• Approved travel advance and travel reimbursement checks will be mailed to the traveler's home address.

Rembursement

• Accounts Payable processes reimbursable expense payment to employee.

1. <u>General Guidelines</u>. The purpose of DBH's travel policy guidelines is for payment to be efficient for both the traveler and DBH. These guidelines comply with District and Federal law and regulation to ensure effective operations and reliable financial reporting.

2. Authorization of Out-of-Town Travel.

- 2a. Supervisor approves requests for out-of-town travel with appropriate codification of funds from unit's spending plan. Requests for out-of-town travel must include the following:
 - Request for Training and Travel (Exhibit 2)
 - Request and Authorization for Official Travel (Exhibit 3)
 - Voucher (Exhibit 4)
 - Travel and Related Expense Voucher (Exhibit 5)

Local travel must be authorized using Exhibit 6 - Authorization for inner city travel.

- 2b. The Agency Fiscal Officer (AFO) certifies the vouchers for travel and training.
- 2c. The Director reviews the packet for approval and returns to AFO for processing. When there is a travel freeze or restriction, the travel request packet is submitted by the Office of the Director to the City Administrator's Office (OCA). Upon OCA's completion, the packet is sent back to DBH.

3. Local Travel.

Reimbursable when:

- (1) Approved in advance by supervisor, in accordance with the spending plan.
- (2) Form DGS-ICT, Authorization Inner City Travel must be received by the Agency Fiscal Officer at least ten (10) days prior to the occurrence of any travel expenses.
- (3) The total monthly reimbursement is determined by the AFO.
- (4) Mileage is reimbursed in accordance with the following link:

http://www.gsa.gov/portal/category/104715

(5) Actual odometer readings must be reported for each trip and the original parking receipt must be attached to the reimbursement voucher. Reimbursement for parking meters and metro fares are reimbursable. Traffic and parking tickets are not reimbursable.

4. Guidelines and Procedures on Submitting Request for Reimbursement.

- 4a. Employees authorized to travel shall:
 - (1) Submit the travel request packet (2a above) to the AFO no less than ten (10) business days

prior to travel.

- (2) Maintain receipts for lodging, ground transportation, and other incidentals not covered by the per diem meal rate.
- (3) Submit a travel expense report (Exhibit 5) to the AFO within fifteen (15) business days after completion of travel. The Expense Voucher shall be used to record all travel expenses with receipts attached to support the expenses claimed. This should include per diem amounts claimed for each full day of travel, including a detailed hotel bill, receipts for ground transportation and other incidental costs (e.g. airline baggage fees, gas for rental car, tolls). Adjustments should be made for partial days or meals provided as part of a conference.
- 4b. Travelers may request an advance of funds to cover their expected travel expenses. Complete and accurate travel advance requests must be submitted at least fifteen (15) business days before the date of travel to be eligible for a travel advance. A complete request includes the traveler's home address, funding source and all relevant supporting documents and schedules (Exhibit 3 Request and Authorization for Official Travel).
 - (1) Travel advance and travel reimbursement checks will be mailed to the traveler's home address. The traveler must contact the assigned Financial Operations technician for a copy of the travel advance/expense spreadsheet, which shows the break-down of expenses.
 - (2) Travelers who submit a timely request for an advance, but who have not received an advance check at their home address, may request an emergency replacement advance. Replacement requests must be made at least two (2) business days prior to travel.
 - (3) Advances will be provided at 80% of the per diem rates for lodging, meals, and estimated transportation costs. Advances will include 100% of airline costs and conference registration fees if circumstances require the traveler pay them.
- 4c. Charges that result from the cancellation of planned travel (e.g., nonrefundable registration fees) will be assigned to the traveler's unit's spending plan.
- 5. <u>Reimbursable expenses</u>. Reimbursement Forms are submitted to the AFO as follows (see Exhibit 5 FMS 432 Travel and Related Expenses Voucher).
 - 5a. Meals and Incidental Expenses.
 - (1) Reimbursement is based on the federal per diem rate for the host city.
 - (2) The per diem rate covers the costs of meals, tips and laundry.
 - (3) The per diem rate will be adjusted to account for partial days or meals provided as part of a training.
 - (4) Per Diem adjustments for meals included as part of a conference or which are otherwise provided is: 25% breakfast, 25% lunch, and 50% dinner.

- (5) Travelers will be paid 75% of the per diem rate for the date of departure and date of return from out of town travel.
- (6) Variations to the above rates for partial days will be considered on an individual basis.
- (7) Receipts may be used to support reimbursements for partial day meal expense(s).
- (8) No per diem is allowed for out-of-town travel less than twelve (12) hours. Travel for more than twelve (12) hours, but less than twenty four (24) hours, shall be eligible for 75% of the per diem rate for the day.

5b. Hotel.

- (1) Reimbursement is based on actual cost and must be supported by an itemized hotel receipt.
- (2) The maximum hotel reimbursement is the federal per diem lodging rate for the host city, plus applicable taxes. Hotel expenses beyond the federal per diem rate are the personal responsibility of the traveler.
- (3) Travelers are directed to request an exemption from any hotel taxes, based upon their government ID and their travel authorization form. Travelers, however, are advised that the application of hotel tax varies from state to state, and even within states.
- (4) Requests for waiver of the federal per diem lodging rate will be considered under the following circumstances: (a) Unavailability of lodging at the federal rate (subject to verification);
- (b) Remote location of available lodging with respect to conference location, if the time and expense to travel is excessive relative to the added cost of staying at the conference location; and (c) Evening meetings that require traveler to be at the conference location late at night.
- (5) Requests for a hotel waiver must be supported by two (2) rate quotes from surrounding hotels that either had no rooms at lower rates or were too far from the conference location (provide distance). Other special circumstances will be considered, such as members of a group staying in a double room to lower costs.
- (6) The appearance of extravagant expenditures shall be avoided.
- (7) Requests for waiver of the federal per diem lodging rate must be approved prior to travel.
- (8) The traveler is responsible for reserving his/ her own hotel room on a personal credit card, as the government purchase card cannot be used for this purpose.

5c. Phone Calls and Other Expenses.

(1) Business phone calls are reimbursable and should be so noted on the hotel bill.

(2) One personal phone call, reimbursed up to \$5 per night, is allowed for each night an individual is on travel. Additional personal phone calls, entertainment, alcohol and other personal expenses are not reimbursable.

5d. Ground Transportation.

- (1) Ground transportation and other incidental expenses are reimbursable if they are related to the business purpose of the travel. Receipts must be attached to support each claim.
- (2) The maximum reimbursable amount for ground transportation and/or parking costs claimed without a receipt is up to \$30 per incident.
- (3) Requests for a rental car must be justified and approved by the supervisor to be reimbursed.

5e. Mileage.

- (1) The use of a personal vehicle for business-related travel shall be reimbursed at the prevailing federal mileage rate (see www.gsa.gov for current rates).
- (2) Mileage should be calculated based on the distance from the starting point to the destination. Travel originates from a location other than the workplace, mileage claimed should be the lesser of: 1) the distance from home to the destination, or 2) from work to the destination.

6. Reimbursement Process.

- 6a. All travelers must submit a travel expense report at the completion of travel.
- 6b. The AFO shall process the expense report, with any additional reimbursement required over the amount advanced, within fifteen (15) days of receipt of a submitted complete expense package.
- 6c. Any disallowed expenses claimed shall be identified and explained.
- 6d. In the event that arbitration is required to reach agreement on disallowed items, the traveler should submit a memo requesting such arbitration to the AFO within thirty (30) days of receiving notice of a disallowance.
- 6e. If the expense report is not submitted within ninety (90) days of return from travel, the traveler will forfeit reimbursement in its entirety. The AFO will seek recovery of the full amount of the advance from the traveler. Future travel for the individual will be prohibited until all prior travel is fully resolved.

7. Pre-Employment Travel, Relocation Expenses and Temporary Housing Allowance.

7a. Travel expenditures of non-DBH employees may be reimbursed by DBH under the conditions specified below. Reimbursement for travel expenses is limited to the items described in this section.

For both pre-employment interviews and relocation of certain employees, the completion of the required forms are the responsibility of the employee and the hiring program. Costs will be charged to the hiring program's budget.

- (1) <u>Pre-Employment Interview</u>. An individual under consideration for employment for an Excepted Service position by DBH may have reasonable travel expenses paid, up to a maximum of five thousand dollars (\$5,000), incurred incidental to pre-employment interviews held for the purpose of ascertaining his or her qualifications for a hard-to-fill policy position at the grade level DS-11 or above. For a position in the Executive Service, reasonable travel expenses, up to a maximum of five thousand dollars (\$5,000), incurred incidental to pre-employment interviews held for the purpose of ascertaining an applicant's qualifications may be paid. A request for reimbursement must be approved by the DBH Director prior to the interview.
- (2) <u>Relocation Expenses</u>. DBH may pay reasonable relocation expenses for the individual and his or her immediate family when the individual is selected for, or appointed to, a hard-to-fill policy position in the Excepted Service at grade level DS-11 or above or to a position in the Executive Service, if that relocation is to the District of Columbia from outside the Greater Washington Metropolitan Area. Payment of expenses may be made only after the selectee or appointee signs a notarized agreement to remain in the District government service for twelve (12) months after his or her appointment, unless separated for reasons beyond his or her control that are acceptable to the Director of DBH (for Excepted Service) or the Mayor (for Executive Service). See Exhibit 7 for Instructions for Moving Household Goods.

7b. DBH may also pay a reasonable temporary housing allowance, for a period not to exceed sixty (60) days, for the individual and his or her immediate family who are eligible for relocation expenses. Any expenses incurred for which reimbursement is sought must be supported by a valid receipt or invoice, the original of which must be submitted with the request for reimbursement.



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REQUEST AND AUTHORIZATION FOR OFFICIAL TRAVEL

DBH Policy 750.2 Exhibit 3 - FMS 431 FMS431 (1079) J-94487 elec. version 02-09-2004

For instructions of ASO-60) refer to	on the use of this fo C-0. 60-1431	orm (formerly	1. DATE	2. [DEPARTMEN	T OR AGENCY		ľ	DEPT. ORDE NO., IF ANY	Ŗ,
3. NAME AND T	ITLE OF TRAVEL	ER(S)			A. ME	E OF TRAVEL ETING OR CONF S AUTHORIZED 1	TO ATTEND		CONFERE	ENCE
5. ITINERARY FROM: TO:			<u> </u>			THORIZED BY C	·		. _,	·
					В. П ОР	FICIAL BUSINES	SS: (EXPLAI	N)		
RETURN TO:										
6. DEPART ON (OR ABOUT	RETURN ON	OR ABOUT			FICIAL TRAINING				CE
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SIGNATURE	AS TO FORM AN	ID AUTHORIT	Y -FUNDS ARE TITLE		BLE			DATE		

★ ★ ★ GOVERNMENT

OF THE

DISTRICT OF COLUMBIA

VOUCHER

139.2. FMS430 (10/79) (10/79) J-94083 (10/79) ... electronic version on 07.03.2003

DBH Policy 750.2 Exhibit 4 - FMS 430

TRANSACTION CODE 3-6 ORDER / MISCELL	ORDER / CONTRACT MISCELLANEOUS	EN' (VOCE) (VMSE)	(Check One) ENTER SE)	MC OCM) MSM)	<u> </u>	CAN (VOCX) (VMSX)	CANCEL (X)	FUND 16-18	DAT	DATE OF	MO DY	_ ¥	AGENCY 7-8	VOUC	VOUCHER ID VOUCHER NO. 9-14	o
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★ ★ GOVERNMENT

OF THE TRAVEL AND RELATED EXPENSES VOUCHER ■ DISTRICT OF COLUMBIA

(10/79) J-94488

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TRAVEL VOUCHER - CONTINUATION PAGE

DATE	CHARACTER OF EXPENDITURE (if continuation required) OR	MILE	AGE	NO. OF MILES AT	AMO	UNT
19	POINTS BETWEEN WHICH TRAVEL WAS PERFORMED ON A REGULAR MILEAGE BASIS	START	END	A MILE	MILEAGE (Use Total Line Only)	OTHER
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		-				
		TOTALS				\$
	GR	AND TOTAL	TO FACE O	F VOUCH	ER	\$

This side of form must be used as a continuation page, If necessary, to complete entries under "Character of Expenditure."

In case of motor vehicle travel on a regular monthly basis, use this side of form for applicable entries.

"If per them allowances for members of employee's Immediate family are Included, give members' names, their relationship to employee, and ages and marital status of children (unless this information is shown on the travel authorization)."

COMPLETED SAMPLE FOR FMS432

DBH 750.2 Exhibit 5 - FMS432



Travel and Related Expenses Voucher



Government of the District of Columbia

TRANSAC	CTION CODE							·	VOUCHE	R ID
			MO	DY	YR	ŀ	YR	МО	AGENCY	VOUCHER
		DATE OF	March	25	2010	YEAR-				NO.
		VOUCHER	11147-0,1		2010	ADJ PER				
P	NAME	Jane Doe			· · · · · · · · · · · · · · · · · · ·	TIT	LE OF TR	AVELER		
^										
Y E		1234 AE	3C Street							
E	ADDRESS	Daisy Hills	: MD			e,	OCIAL EF	(A) (B)		
~		Daily Time	, 1110				OCIAL SE IBER (VE			
LINE NO.	INDEX	PCA	OBJ	AOBJ	GRANT	PH	PROJ	PH	DESCRIPTION	AMOUNT
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4	10000	40000	0.400	0.400						
1	10XXX	10XXX	0402	0402					Out of Town Travel	1,113.60
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120 0/ 1/20		Miami, FL	esource an	a Finance Of	ilversity				Trans-Air	\$235.00
DATE				CHARACT	ER OF EXP	ENDITUR	E		SUB	I
									VOU. NO	AMOUNT
YR	If authority provide	s for travel to	more than one	point, time of a	arrival at and de	parture from	each			
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	(date)		(time)					ļ		
	Hotel- Hilton-		for 7 days							672.00
		7.5 days @		a day						420.00
	Ground Transpo	ortation- \$65	.00							65.00
	· · · · · · · · · · · · · · · · · · ·									
										
.nrnr.	. D./									
PREPARED NAME:				AUTHORIZ		AL			TOTAL	\$1,392.00
AVINE:	Jill Doe			NAME:	Jon Doe				Differences:	(\$278.40)
DATE:	3/25/2010			DATE:	4/1/2010			7	(LESS 20%)	
				_				_		
PHONE: 2	202-555-5555			CERTIFICAT				1	ADJUSTED TOTAL	
				ENTRY INTO	SOAR _				'DON -47-1 "	\$1,113.60
								(80% of Total)	

GOVERNMENT OF THE DISTRICT OF COLUMBIA OFFICE OF BUDGET AND FINANCIAL MANAGEMENT DISTRICT ACCOUNTING

			AUTHORIZAT	rion - inni	ER CITY T	'RAVEL	Pag	e of
	name of depa	rtment or agenc	I	DEPARTME	NT ORDER	NO	DATE	
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Validated _		Controller		(signed)		ad of depart	ment or authoriz	ed person

INSTRUCTIONS - MOVING OF HOUSEHOLD GOODS

Information needed from Employing Agency:

Public Law governing appointment (indicate which is applicable)

- . 1. P. L. 79-600 Government Transfer
 - 2. P.L. 86-587 New Appointee (Manpower shortage category)

Information needed from appointee:

- Residence
- 2. Number in family
- 3. Approximate date of departure
- 4. Approximate date of arrival
- 5. Mode of transportation
- 6. Official Station (City, County and State).
- 7. Estimated cost of moving (from Moving Company)
- 8. Estimated number of days storage (allowed 60 days maximum)
- 9. Weight of shipment (allowed Single 2,500 lbs. maximum Married 7,000 lbs. maximum)

NOTES:

- Appointee pays all moving expenses. For reimbursement "Bill of Lading" and related documents are attached to Form FMS432 (Travel and Related Expenses Voucher).
- Mail the Transportation Request to the Appointee, if common carrier is to be used.
- if appointed under P.L. 86-587 statement to be signed by the appointee to remain with the District Government for the prescribed period.