



Department of Housing and Community Development

When hiring a Section 3 resident to fulfill Section 3 obligations DHCD requires the preferences listed below to be used. Contractors and subcontractors are required to follow the order of priority as outlined in 24 CFR §135.32, listed below in the consideration of employment:

Employment Preference Order of Priority	
Category 1 :	Residents of or in the area of the DHCD funded project developments who meet the low and very-low income limits.
Category 2 :	Public housing residents of developments managed by the DC Housing Authority.
Category 3 :	HUD Youthbuild program participants-for projects carried out in the project boundary area.
Category 4 :	Residents of Section 8, as well as, Section 8 Voucher holders and all other non-DHCA residents residing in the District who meet the income guidelines for Section 3 preference (refer to Section 3 Income Limits).

Contracting Preference Order of Priority	
Category 1 :	Business concerns that are 51 percent of more owned by residents of the development or whose full-time, permanent workforce includes 30 percent of these persons as employees for a business located in the immediate area where the construction work is performed .
Category 2 :	HUD Youthbuild programs being carried out in the District of Columbia in which Section 3 covered assistance is expended.
Category 3 :	Business concerns that are 51 percent or more owned by a Section 3 resident(s), or whose permanent, full-time workforce includes no less than 30 percent Section 3 residents; or that subcontract in excess of 25 percent of the total amount of subcontracts to Section 3 business concerns.