

**DISTRICT OF COLUMBIA PUBLIC SCHOOLS**

Teamsters-SW Employees

Fiscal Year: 2015 Service Code Definition: Non-Instructional  
 Effective Date: 10/1/2014  
 Union/Non-Union: Union CBU Codes: AKA, AKB, AKC, AKD, AKE,AKG  
 Bargaining Unit represented by The Teamsters, Local #639 & 730  
 Increase: 3%

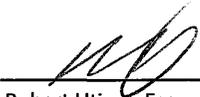
Service Code: B03,C20

Grade	Step									
	1	2	3	4	5	6	7	8	9	10
SW-01	\$16.20	\$17.60	\$17.97	\$18.67	\$19.35	\$20.18	\$21.06	\$22.32	\$23.88	\$25.79
SW-02	\$17.08	\$18.28	\$18.95	\$19.70	\$20.42	\$21.28	\$22.22	\$23.54	\$25.20	\$27.21
SW-03	\$17.98	\$19.23	\$19.92	\$20.72	\$21.47	\$22.38	\$23.35	\$24.75	\$26.49	\$28.61
SW-04	\$18.88	\$20.19	\$20.92	\$21.76	\$22.54	\$23.50	\$24.53	\$26.00	\$27.82	\$30.04
SW-05	\$19.81	\$21.18	\$21.94	\$22.82	\$23.65	\$24.66	\$25.73	\$27.27	\$29.17	\$31.51
SW-06	\$20.66	\$22.09	\$22.88	\$23.80	\$24.66	\$25.71	\$26.83	\$28.43	\$30.43	\$32.86
SW-07	\$21.61	\$23.12	\$23.96	\$24.90	\$25.81	\$26.92	\$28.08	\$29.77	\$31.85	\$34.39
SW-08	\$22.47	\$24.04	\$24.91	\$25.90	\$26.84	\$27.98	\$29.20	\$30.95	\$33.11	\$35.76
SW-09	\$23.34	\$24.97	\$25.88	\$26.92	\$27.89	\$29.08	\$30.34	\$32.16	\$34.42	\$37.16
SW-10	\$24.25	\$25.95	\$26.89	\$27.97	\$28.96	\$30.19	\$31.51	\$33.40	\$35.74	\$38.60
SW-11	\$24.85	\$26.58	\$27.55	\$28.63	\$29.67	\$30.94	\$32.28	\$34.21	\$36.61	\$39.54
SW-12	\$25.54	\$27.32	\$28.30	\$29.43	\$30.50	\$31.80	\$33.18	\$35.17	\$37.63	\$40.64
SW-13	\$26.45	\$28.29	\$29.32	\$30.49	\$31.59	\$32.93	\$34.36	\$36.43	\$38.98	\$42.10
SW-14	\$27.48	\$29.39	\$30.45	\$31.66	\$32.81	\$34.20	\$35.70	\$37.84	\$40.48	\$43.73
SW-15	\$28.67	\$30.66	\$31.77	\$33.04	\$34.24	\$35.69	\$37.24	\$39.48	\$42.23	\$45.62
SW-16	\$30.07	\$32.17	\$33.33	\$34.65	\$35.91	\$37.44	\$39.06	\$41.41	\$44.31	\$47.86
SW-17	\$31.70	\$33.91	\$35.14	\$36.53	\$37.85	\$39.47	\$41.18	\$43.66	\$46.71	\$50.45
SW-18	\$33.40	\$35.73	\$37.04	\$38.50	\$39.90	\$41.70	\$43.41	\$46.01	\$49.24	\$53.17
SW-19	\$35.27	\$37.74	\$39.10	\$40.65	\$42.14	\$43.93	\$45.84	\$48.59	\$51.98	\$56.15



Crystal Jefferson  
 Deputy Chief  
 Human Resources

Date: 8/8/14



Robert Utiger, Esq.  
 General Counsel  
 Office of the General Counsel

Date: 8/8/14



Deloras Shepherd  
 Associate Chief Financial Officer  
 Primary and Secondary Educational Ctr  
 Office of the Chief Financial Officer

Date: 8/8/14