

DISTRICT OF COLUMBIA PUBLIC SCHOOLS
ET Officer (non-Related Service Provider)

Fiscal Year: 2015

Service Code Definition: Non-Instructional

Effective Date: 10/1/2014

Union/Non-Union: Union

Bargaining Unit represented by The Council of School Officers, Local #4, American Federation of School Administrators, AFL-CIO

Increase: 3%

Grade	Group	Service	CBU	Step								
				1	2	3	4	5	6	7	8	9
6	B	K02, K27	PAA	\$83,303	\$85,669	\$88,899	\$91,329	\$95,524	\$98,964	\$102,457	\$106,506	\$110,646
6	C	K03, K28	PAA	\$85,168	\$87,542	\$90,587	\$93,238	\$97,467	\$100,940	\$104,462	\$108,540	\$112,730
6	D	K04, K29	PAA	\$86,973	\$89,355	\$92,636	\$95,077	\$99,362	\$102,861	\$106,407	\$110,521	\$114,749
7	B	K02, K27	PAA	\$76,651	\$78,833	\$81,810	\$84,052	\$87,924	\$91,101	\$94,316	\$98,053	\$101,877
7	C	K03, K28	PAA	\$78,511	\$80,702	\$83,711	\$85,955	\$89,875	\$93,072	\$96,327	\$100,096	\$103,959
7	D	K04, K29	PAA	\$80,315	\$82,516	\$85,545	\$87,799	\$91,759	\$94,994	\$98,275	\$102,084	\$105,974
8	B	K02, K27	PAA	\$71,181	\$73,283	\$76,124	\$78,281	\$81,963	\$84,993	\$88,074	\$91,632	\$95,277
8	C	K03, K28	PAA	\$73,040	\$75,150	\$78,021	\$80,182	\$83,911	\$86,966	\$90,076	\$93,668	\$97,357
8	D	K04, K29	PAA	\$74,842	\$76,963	\$79,853	\$82,030	\$85,794	\$88,882	\$92,019	\$95,644	\$99,365
9	B	K02, K27	PAA	\$68,829	\$70,965	\$73,813	\$76,000	\$79,657	\$82,711	\$85,789	\$89,347	\$92,992
9	C	K03, K28	PAA	\$70,691	\$72,762	\$75,550	\$77,676	\$81,304	\$84,280	\$87,311	\$90,811	\$94,399
9	D	K04, K29	PAA	\$72,498	\$74,570	\$77,392	\$79,524	\$83,188	\$86,200	\$89,255	\$92,793	\$96,419
10	B	K02, K27	PAA	\$66,618	\$68,609	\$71,290	\$73,328	\$76,795	\$79,660	\$82,561	\$85,913	\$89,355
10	C	K03, K28	PAA	\$68,478	\$70,479	\$73,184	\$75,233	\$78,742	\$81,628	\$84,564	\$87,957	\$91,432
10	D	K04, K29	PAA	\$70,281	\$72,285	\$75,024	\$77,083	\$80,637	\$83,544	\$86,507	\$89,936	\$93,448
11	B	K02, K27	PAA	\$64,480	\$66,370	\$68,953	\$70,936	\$74,284	\$77,047	\$79,853	\$83,100	\$86,425
11	C	K03, K28	PAA	\$66,312	\$68,239	\$70,854	\$72,834	\$76,229	\$79,031	\$81,865	\$85,138	\$88,508
11	D	K04, K29	PAA	\$68,107	\$70,045	\$72,699	\$74,688	\$78,117	\$80,943	\$83,798	\$87,126	\$90,520
12	B	K02, K27	PAA	\$62,227	\$64,069	\$66,556	\$68,439	\$71,646	\$74,300	\$76,994	\$80,104	\$83,284
12	C	K03, K28	PAA	\$64,089	\$65,937	\$68,446	\$70,341	\$73,601	\$76,278	\$79,001	\$82,142	\$85,366
12	D	K04, K29	PAA	\$65,897	\$67,750	\$70,284	\$72,186	\$75,492	\$78,190	\$80,941	\$84,118	\$87,270
13	B	K02, K27	PAA	\$57,733	\$59,887	\$62,653	\$65,011	\$68,338	\$71,299	\$74,309	\$77,733	\$81,251
13	C	K03, K28	PAA	\$59,612	\$61,773	\$64,568	\$66,758	\$70,310	\$73,291	\$76,331	\$79,797	\$83,350
13	D	K04, K29	PAA	\$61,430	\$63,602	\$66,424	\$68,643	\$72,213	\$75,227	\$78,288	\$81,789	\$85,384



Crystal Jefferson
Deputy Chief
Human Resources

Date: 8/8/14



Robert Utiger, Esq.
General Counsel
Office of the General Counsel

Date: 8/8/14



Deloras Shepherd
Associate Chief Financial Officer
Primary and Secondary Educational Ctr
Office of the Chief Financial Officer

Date: 8/8/14